

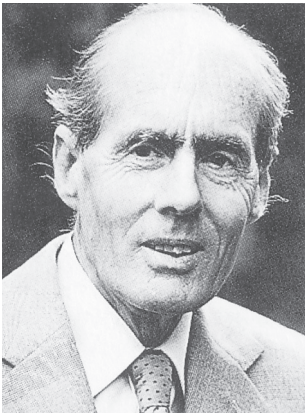
THE SINGAPORE CHESHIRE HOME

60TH ANNUAL REPORT

FOR YEAR ENDED 31 MARCH 2018



THE CHESHIRE HOME STORY



The Singapore Cheshire Home was formerly known as Cheshire Homes Singapore. The Home which opened its doors on 23 December 1957, was founded by the late Group Captain Lord Leonard Cheshire, VC, OM, DSO, DFC.

In 1948, Cheshire, who had left the Royal Air Force after World War II as its most decorated bomber pilot and youngest Group Captain, heard that an ex-serviceman whom he knew, was dying from cancer. His hospital bed was needed for curable cases and he had nowhere to go. Cheshire took the man into his own home, a large house in the country, and personally nursed him until he died. Others in need soon followed and with the help of a committee of sympathetic friends, Cheshire turned his house into the first "Cheshire Home". Thus the seed was planted.

The Singapore Cheshire Home was the first to be established in Southeast Asia and the Far East following Cheshire's visit in November 1956.

"Leonard Cheshire conceived of the disabled as contributors to society, not exiles from it; as men and women not different because they were disabled, but human beings whose minds become stronger and broader because they were disabled" Extract from: 'New Lives for Old'

There are more than 250 similar Cheshire Homes spread over 54 countries that are affiliated to the Leonard Cheshire Disability. This includes Homes in China, Hong Kong, Indonesia, Japan, Malaysia, the Philippines, Thailand and Papua New Guinea. The widespread network has grown out of Leonard Cheshire's personal concern for one man's predicament.

OBJECTS

To provide accommodation (to be run as far as possible on the lines of a Home and not an Institution) for the care, treatment, nursing and general well-being of men, women and children of all classes and communities regardless of creed who are chronically ill or are permanently disabled and who are without any means or resources or are of limited means and resources.

The Home has the capacity to accommodate 86 residents and four respite cases. It caters in particular, for the young adult and the middle-aged, those in the age group 16-55 years.

"As we see it, a Cheshire Home should be a place of shelter physically and of encouragement spiritually; a place in which the residents can acquire a sense of belonging and ownership by contributing in any way within their capabilities to its functioning and development; a place to share with others and from which to gain confidence and develop independence and interests; a place of hopeful endeavour and not of passive disinterest."

The Singapore Declaration at the First International Conference of the Cheshire Foundation held in London, July 1969.

CORPORATE INFORMATION

The Singapore Cheshire Home is a private, non-profit making company limited by guarantee and not having a share capital. It is a member of the National Council of Social Service's Central Fund Scheme, is authorised to receive tax-exempt donations and to issue tax-exempt receipts for outright cash donations. It is a registered charity under the Charities Act.

Unique Entity No. 195700160W | Charities Act Registration No. 0008

Registered Address 159 Serangoon Garden Way, Singapore 556056

Tel (65) 6284 0966 | **Fax** (65) 6284 2782 | **Email Address** admin@cheshirehome.org.sg

Website www.cheshirehome.org.sg

Banker Hongkong and Shanghai Banking Corporation

Auditor KPMG LLP

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Founder: The Late Group Captain Lord Leonard Cheshire VC, OM, DSO, DFC

Vice Patron: Mrs E W Barker



Standing: (L to R) Dr Jenny Soon, Mrs Vivien Loh, Mrs Grace Chan, Mrs Sally Thia

Seated: (L to R) Mr Ong Chong Hock, Mrs Chan Chooi Ling (Chairman), Ms Sheila Lim, Mr Ramani Muniyandi

Absent: Mr Ho Soo Foo (Vice-Chairman), Mr Kong Yong Yeo, Mr Saw Jin Hong, Mrs Judy Chok, Mrs Ng Siew Mun

NAMES OF COUNCIL MEMBERS

Chairman	Mrs Chan Chooi Ling, PBM <i>joined 25/4/1960, Retiree</i>
Vice-Chairman	Mr Ho Soo Foo <i>joined 28/9/1998, Businessman</i>
Honorary Secretary	Ms Sheila Lim <i>joined 1/11/2010, Arbitrator</i>
Honorary Treasurer	Mr Ong Chong Hock <i>joined 5/12/2016, Retiree</i>
Honorary Legal Adviser	Mr Ramani Muniyandi <i>joined 29/10/2015, Lawyer</i>
Members	Mrs Judy Chok <i>joined 13/06/1990, Retiree</i>
	Mr Kong Yong Yeo <i>joined 10/05/1983, Executive Director & Chief Operating Officer</i>
	Dr Jenny Lee Soon <i>joined 13/06/1990, Businesswoman</i>
	Mrs Vivien Loh <i>joined 26/10/1983, Retiree</i>
	Mrs Ng Siew Mun <i>joined 20/10/2015, Businesswoman</i>
	Mrs Sally Thia <i>joined 1/6/2012, Retiree</i>
	Mr Saw Jin Hong <i>joined 29/10/2015, Businessman</i>
	Mrs Grace Chan <i>joined 30/7/2017, Retiree</i>

CONSULTANTS AND ADVISERS

Honorary Medical Advisors

Dr Ling Ngan Ngieng, PBM
*M.B.B.S.(MAL), F.R.C.O.G(LON), F.R.C.S.(GLAS),
(AMERICA)*

Dr Elaine Tan
MBBS, M MED (Family med.) FAM.(S) F.A.C.S.

Honorary Dietician

Mrs Magdalene Cheong
Dip.Diet.(UK) SRD&RDS

Honorary Dental Surgeon

Dr Fred Yeoh Cheong Ee
B.D.S.

Honorary Urologist

Prof. Foo Keng Tatt
MBBS, R.R.C.S(Ed)

Honorary Occupational Therapist

Mr Ho Meng Jang
Dip. OT PPA(G)

ORGANISATION STRUCTURE

COUNCIL OF GOVERNORS

Admission & Review Committee Programme & Services Committee Facilities Committee General Manager
Ms Florence Chow

Chairman
Mrs Judy Chok

Vice Chairman
Ms Phua Siew Chong

Member
Mrs Chan Chooi Ling
Dr Ling Ngan Ngieng
Mdm Ong Bee Neo

Chairman
Mrs Chan Chooi Ling

Member
Mrs Vivien Loh
Mrs Ng Siew Mun
Mrs Grace Chan

Chairman
Mr Ho Soo Foo

Acting Chairman
Mrs Judy Chok
(wef 26/2/2018)

Member
Mrs Chan Chooi Ling
Dr Jenny Soon
Mr Ramani Muniyandi
Mr Liew Kok Meng
(wef 19/3/2018)

Chairman
Mr Kong Yong Yeo

Member
Mrs Chan Chooi Ling
Ms Chen Yew Nah
Mrs Ng Siew Mun
Mr Kee Rui Xiong
(till 27/7/2017)
Mrs Patricia Tan
Mr Richard Yeh
(till 31/7/2017)
Mr David Klingensmith
(wef 18/5/2017)

Chairman cum Hon. Treasurer
Mr Ong Chong Hock
(wef 25/9/2017)

Member
Mrs Chan Chooi Ling
Mr Ho Soo Foo
Mr Saw Jin Hong
Mr Peter Tan
Mrs Sally Thia

Chairman
Ms Sheila Lim

Member
Mrs Chan Chooi Ling
Mr Ho Soo Foo
Mrs Ng Siew Mun
Mrs Judy Chok
(wef 26/2/2018)

Chairman
Mrs Vivien Loh

Member
Mrs Linda Kinne
Mr Jimmy Phuah
Dr Jenny Soon

Chairman
Mrs Ng Siew Mun

Member
Ms Sheila Lim
Mr Paul Yeo

Chairman
Mrs Grace Chan

Member
Mrs See Luan Johnson
Mdm Elena Leong

Chairman
Mrs Chan Chooi Ling

Member
Ms Luanne Lim
Ms Ng Bee Hong
Ms Sheena Anne Marie
Ms Lui Suit Cheng

Health Care
Department

Therapy Department

Social Services
Department

Finance, HR, Admin &
Logistics, Housekeeping
Department

CHAIRMAN'S MESSAGE

For The Year Ended 31 March 2018



The Singapore Cheshire Home achieved a significant milestone during the year with the celebration of our 60th Anniversary and the Birth Centennial of our Founder the Late Group Captain Lord Leonard Cheshire on Founder's Day, 9 September 2017.

To commemorate the special occasion, we had the honour of Mr Tan Chuan Jin, Minister of Social and Family Development to grace the occasion and plant a time capsule in our Sensory Garden. We look forward to unearth the capsule at our 100th Anniversary in 2057.

Ms Luanne Lim, member of the Communications Sub-Committee delighted us with her composition of a lovely and heartwarming song "Cheshire Home...60th Anniversary".

As part of our celebration, we took the opportunity to thank all our funders, stakeholders, partners, donors, sponsors and volunteers who had shown unwavering support for the Home over the years.

The high standard of holistic care provided by our dedicated staff is clearly reflected on the happy faces and the well-being of our beneficiaries. This is also made possible with the kind support from numerous volunteers who gave their time, skills and talents to help improve the lives of our beneficiaries. This has helped many of our beneficiaries to become more confident and raised their self-esteem to lead independent and dignified lives. They are more willing to participate in the many programmes developed by the Home to encourage their contribution in any way within their capabilities with our mutual goal to prepare them for employment and independent living in the community.

We have progressively built our capabilities in the areas of manpower and the use of technology. Learning and development of our staff remained as our core focus in our pursuit of delivering quality care to our beneficiaries. Plans are underway to further improve our facilities in our quest to enhance our services to the residents and day care clients to meet with the challenges of a changing social landscape.

Last but not least, I wish to express my warmest appreciation to the following:

- Mrs E.W. Barker, our distinguished Vice-Patron for her continued patronage;
- My fellow Council members, Committee and Sub-Committee members;
- Honorary Advisers and Consultants;
- The National Council of Social Service (NCSS), the Ministry of Social and Family Development (MSF) and Community Silver Trust (CST) for their great support, advice and assistance;
- Our Generous Donors, Sponsors, Volunteers and Supporters for their unstinting support and
- Our General Manager, Chief Nursing Officer and all staff for their care and commitment to the well-being of our beneficiaries.

Chan Chooi Ling

Mrs Chan Chooi Ling PBM
Chairman
Council of Governors

CHESHIRE HOME 60TH ANNIVERSARY

MUSIC & LYRICS BY MS LUANNE LIM



F. MASON

1. our che-shire Home to-day It is your big Birth-day
2. Dear de-de-ca-ted staff our ca-ring mem-bers too

1. you're Six-ty years of age O Ha-ppy Day!
2. Most grate-ful thanks to you YES vo-Lun' tears too

1. Bless dear Lord che-shire God you've brought him to us all
2. Every day is oh so good so ev-'ry one here too

1. We've lots of fun and food O thank you Lord so good.
2. Keep smi-ling all a-round For Six-ty Years of good.

CHORUS:

O che-shire Home our home What a ha-ppy place

Grate-ful thanks to ev-'ry one to you and you !



GENERAL MANAGER'S REPORT

For The Year Ended 31 March 2018

The financial year (FY) 2017/18 was an especially meaningful year for the Singapore Cheshire Home as we celebrated the Home's 60th anniversary on 9 September 2017.

We take great pride in and celebrated our rich legacy for the past 60 years being part of the social service ecosystem caring for and improving the lives of the disadvantaged in our community.

The Home started from humble beginning in 1957 in Telok Paku, caring for just two residents. Today, we are looking after 75 residents and 30 day-care clients in our specially constructed building for wheelchair users located at Serangoon Garden Way where our beneficiaries enjoy a homely, pleasant and happy environment. We are pleased to count in our achievements several of our residents who have been successfully rehabilitated and re-integrated into the community. A couple of them even found love and are happily married. Those who needed heavy nursing care have been transferred to nursing homes. Many have passed away due to their deteriorating medical condition and ill health. Today we have with us 20 long-term residents who share fond memories of the good old days staying near the beach.

Our beneficiaries continued to receive meticulous nursing care and participate actively in a wide range of therapy and social recreational activities catered to their abilities and interests. Presently, we have a team of seven nurses to look after the growing nursing needs of our beneficiaries whose health have also deteriorated progressively as they aged and are more physically dependent. The majority of our residents have some form of muscular dystrophy and have frequent admission to the hospitals due to pneumonia infection. We have purchased a cough assist machine for prophylactic use for respiratory complications. More than 50% of our beneficiaries are aged 56 and above. We expect them to continue to stay in our Home with the exception of those who may require very heavy nursing care which we are unable to provide. We currently have two residents who are aged 80 and the youngest is 23.

We continue to train suitable residents for employment. Those residents and day-care clients are linked up with the appropriate sheltered workshop for vocational assessment and job placement. The number of working residents remained fairly constant. Eight of them in open employment and eleven are doing home-based work. Those who are not in employment are occupied with specific tasks ranging from making crafts to growing hydroponics vegetables. Our professional staff identify, plan and set mutually agreed goals with the individual resident.

During the year, we implemented new therapy activities for our beneficiaries, one of which was art therapy funded by Red Pencil. Our Social Worker identified residents who displayed signs of some behavioural and emotional issues such as depression to attend the eight sessions conducted by the art therapist. The outcome of the activity has been positive. The Home plans to engage our residents in art therapy on a regular basis. Another interesting activity which our residents and day-care clients enjoyed was batik painting sponsored by WeCareFund.

Our large pool of volunteers from various schools, associations, companies and organisations remain actively involved. They devoted much of their time and energy partnering our staff to develop a wide array of leisure and educational activities for our residents and day-care clients. Presently, we are in the midst of preparing the Home Volunteer Policies which will be ready in the next FY.

GENERAL MANAGER'S REPORT

Our financial management of the Home has continued to be prudent. The audited financial statements have shown a deficit as a result of the decrease in income from NCSS Funding. This is owing to the Home's relatively high reserves ratio, though it has been partly offset by the Community Silver Trust Funding. The change in expenditure due to higher depreciation when the remaining useful life of our leasehold property was changed from 50 years to 30 years has also contributed to the deficit last FY.

The Home continued in the training and professional development of its staff. We accepted MSF's (Ministry of Social & Family Development) invitation to participate in the 2-year IMH (Institute of Mental Health) Clinical Consultancy Project to enhance staff capability in managing residents and day-care clients with challenging behavior. The training is very useful as it prepares our staff to look after a more diverse profile of clientele and to meet the progressive needs of the various beneficiaries.

In the new FY, the Home will continue to focus on a high standard of efficiency and effectiveness. We will press on to achieve new objectives to improve the lives of our beneficiaries under our care.

The staff and I are grateful to the Chairman, Council of Governors, Committee and Sub-Committee members for their invaluable support, encouragement and understanding. Our heartfelt appreciation also goes to our Community Partners, Donors, Sponsors, Volunteers, Friends, beneficiaries for the unwavering support, co-operation and contributions in the past year.

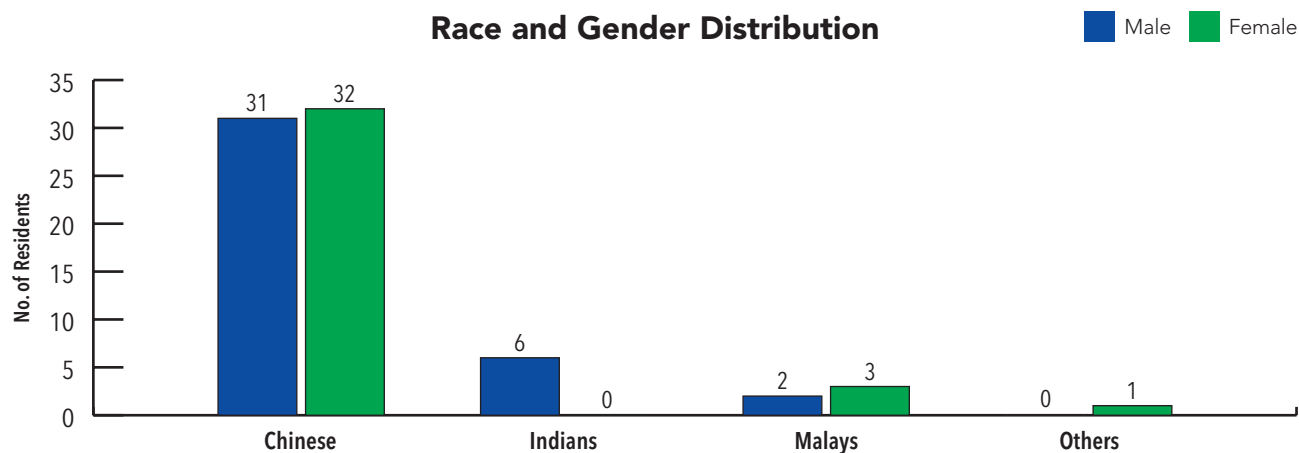


Ms Florence Chow
General Manager

WHO ARE OUR BENEFICIARIES

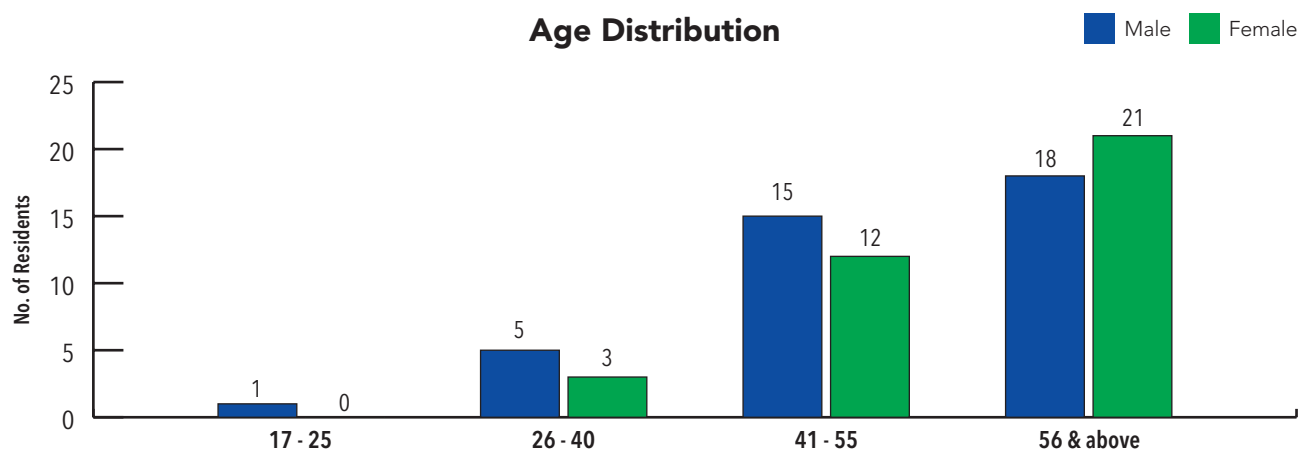
Population

During the year, we cared for 75 residents.



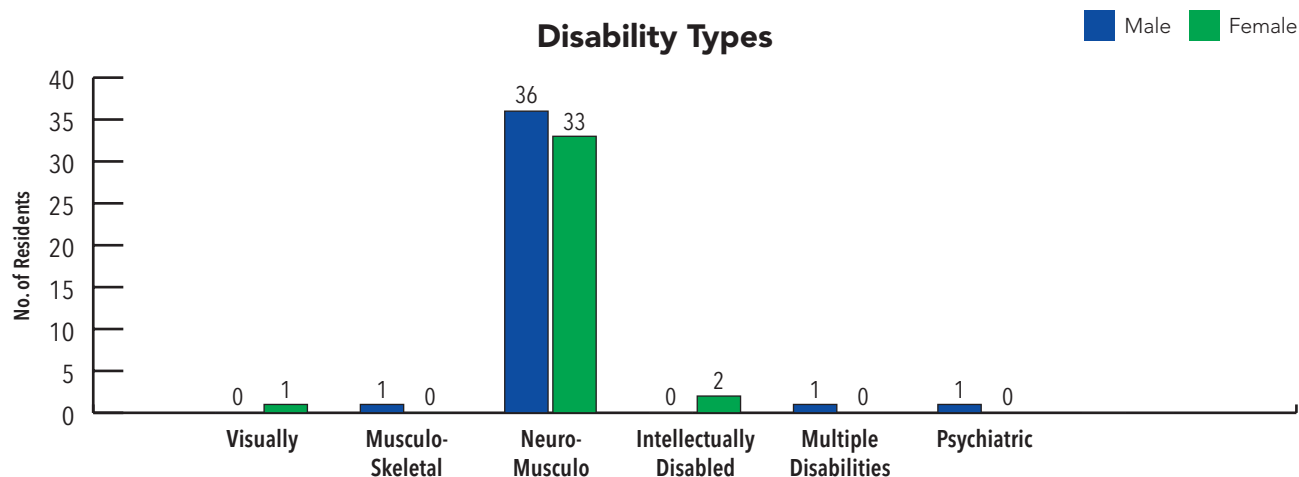
Age Distribution

Most of our residents have been staying in the Home for an average of 27 years with a median age of more than 56 years.



Types of Disability

The majority of our residents suffer from various neuro-musculo disabilities with a small number with other disabilities.



OUR BENEFICIARIES

Two-Year Care Summary

Residential Care Programme

As at 31 March 2018, we have 75 residents in our care.

	FY 2016/2017	FY 2017/2018
Application/Referrals	8	8
Assessments	1	7
Admissions	1	5
Discharges	1	6
Deaths	1	2

Respite Care Programme

During the year, four clients sought respite care from the Home.

	FY 2016/2017	FY 2017/2018
Application/Referrals	12	17
Assessments	11	15
Admissions	8	9
Discharges	7	9

Day Activity Centre (DAC) Programme

As at 31 March 2018, we have 30 Day Care clients.

	FY 2016/2017	FY 2017/2018
Application/Referrals	11	2
Assessments	8	4
Admissions	5	7
Discharges	6	5

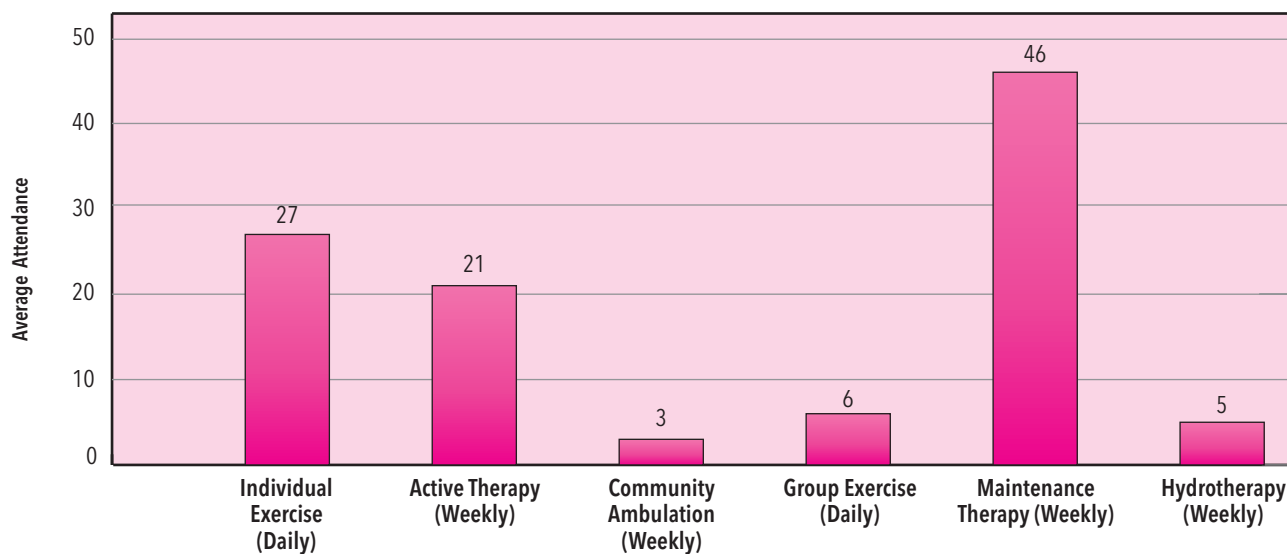
REHABILITATION SERVICES

With Occupational Therapy and Physiotherapy regimens, the majority of our residents and day care clients are able to maintain their optimum physical and mental health. Our rehab team comprises of two qualified Therapists: One Senior Occupational Therapist (OT) and one Physiotherapist (PT) who supervise seven Therapy Aides. We provide the needed physical, mental and emotional support to our clientele through exercises, indoor/outdoor activities and socialisation programmes.

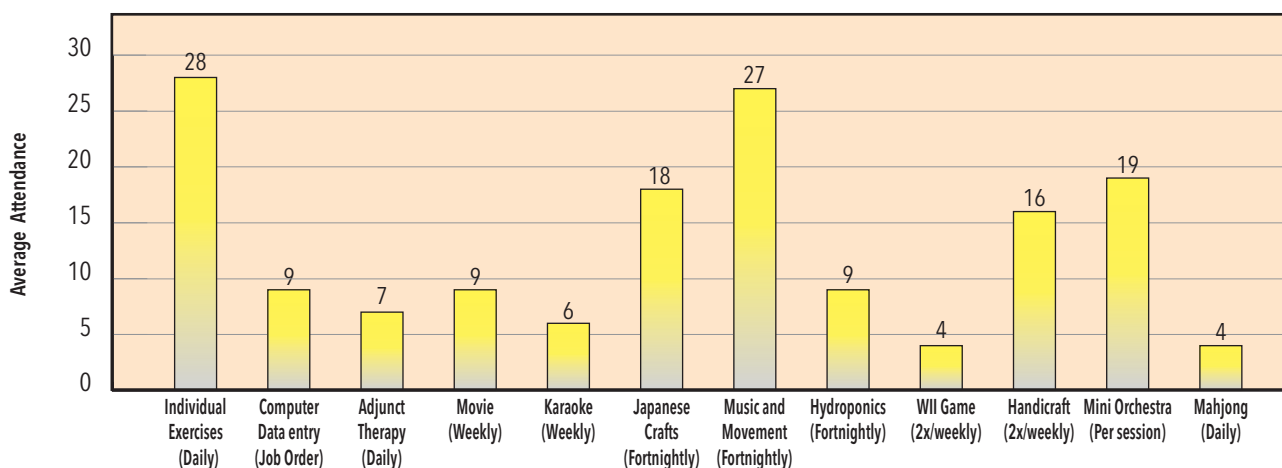
PT and OT Programmes (Residential Care)

Both PT and OT focus on providing individual therapy exercises and group activities to our residents to maintain, facilitate and enhance their overall physical and functional skills in key areas like mobility, ADL, community living skills and inter-personal skills.

PT Rehabilitation Programme (Residential Care)



OT Rehabilitation Programme (Residential Care)



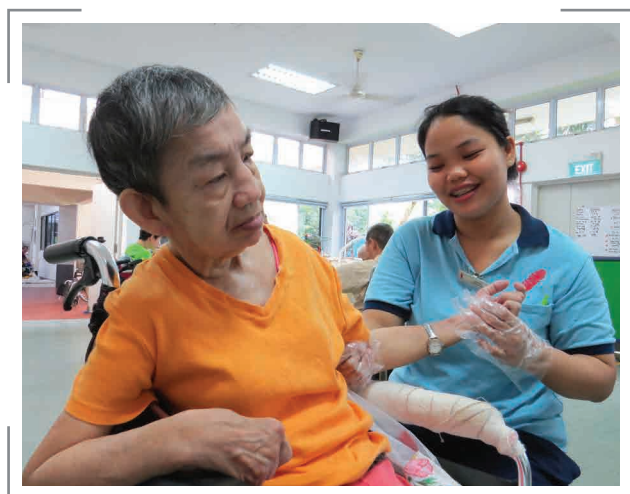
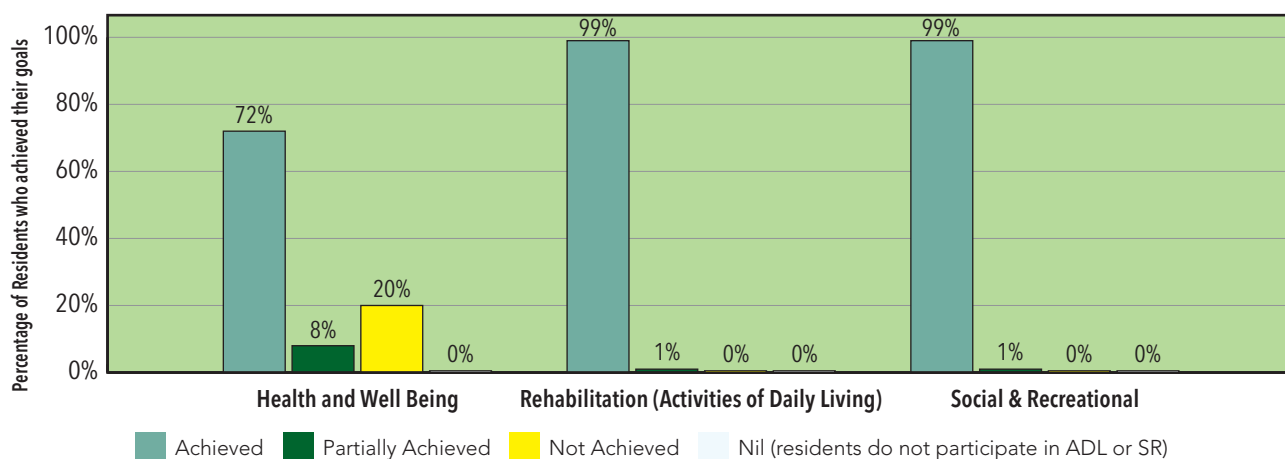
REHABILITATION SERVICES

Residents' Individual Care Plans

Our multi-disciplinary team plan, implement and review the residents Individual Care plan every six months. The Chief Nursing Officer looks after the health and well being of our residents; the Physiotherapist and Occupational Therapist attend to the rehabilitation / therapy needs while the Social Services team deals with the social and recreational domain.

Of the 80 residents who have their individual care plan reviewed, 72% achieved their health and well being goals, 99% achieved their rehabilitation goals and 99% achieved their social and recreational goals.

Individual Care Plan (Residential Care)



Mee Joon going through her passive Stretching exercise.



Anton training with shoulder wheel.

REHABILITATION SERVICES



Hwee Lian using rollator equipment to help with her ambulation.



Sin Beng doing the cone transfer table top exercise.



Hock Heng using parallel bars to improve his ambulation.



Foong Meng at the pulley exercise.



Residents relaxing over a game of mahjong supervised by staff.



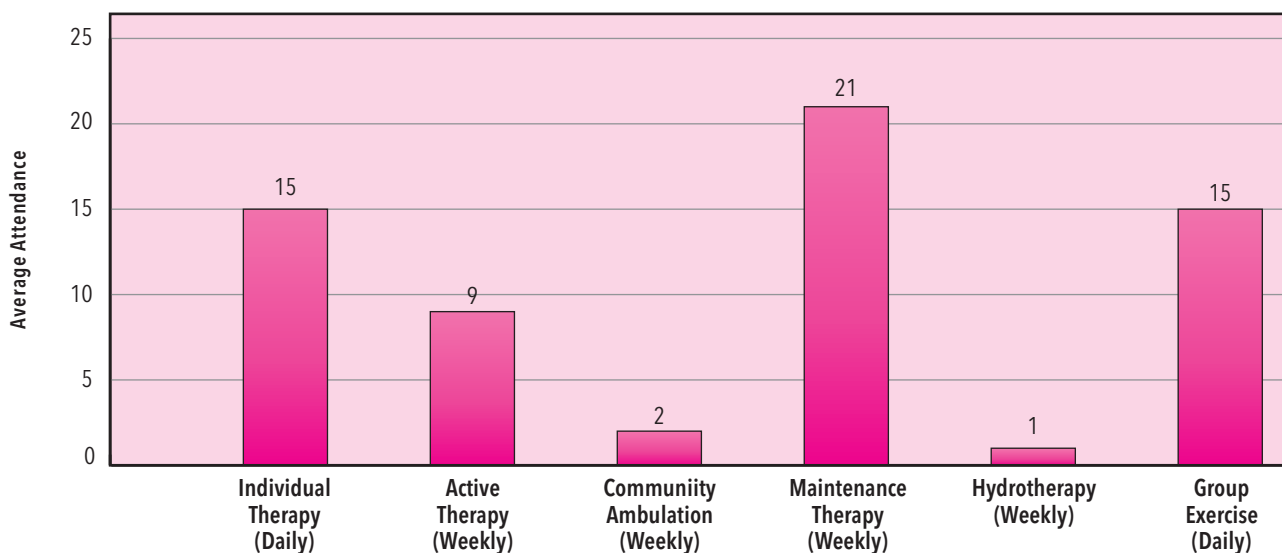
Residents harvesting veggies from the hydroponics.

REHABILITATION SERVICES

PT and OT Programmes (Day Care)

Our Day Care programme caters to those individuals with physical disabilities which require some form of rehabilitation to maintain, enhance and even improve physical and functional capabilities. Programmes are planned by qualified Therapists assisted by trained Therapy Aides. In addition, this programme helps in facilitating social interactions through games, group activities and other similar activities organised by the Home.

PT Rehabilitation Programme (Day Care)



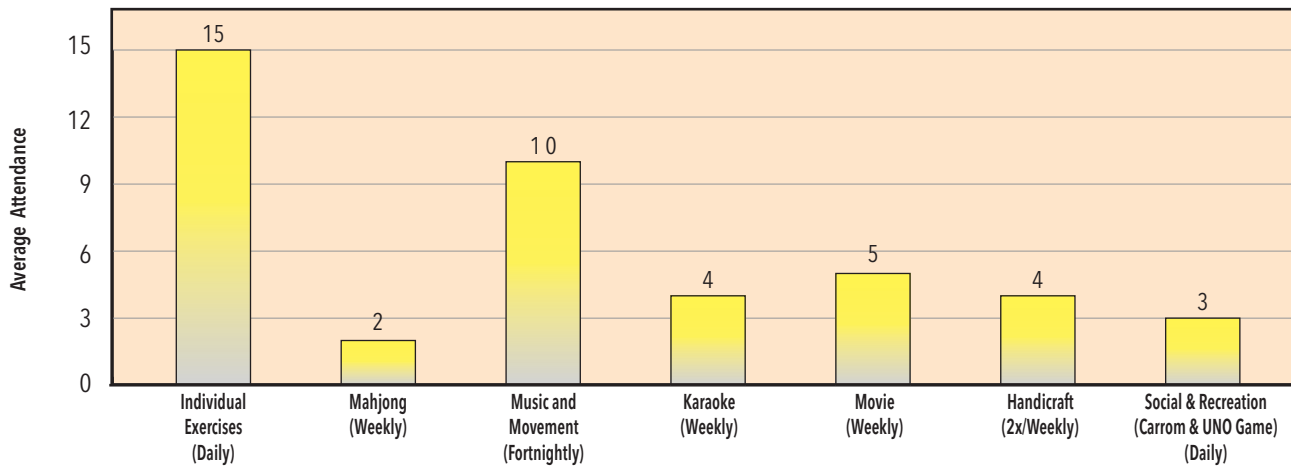
Qi Na doing stair climbing.



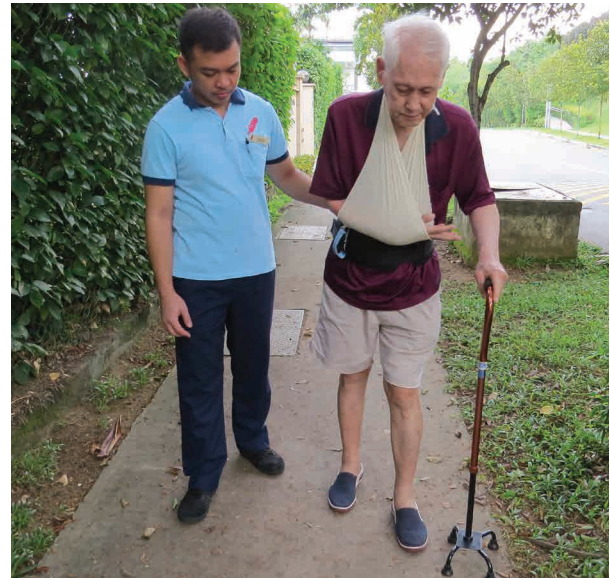
Siok Fen maintaining range of motion with the active passive trainer.

REHABILITATION SERVICES

OT Rehabilitation Programme (Day Care)



Chwee Luan improving sensory-perceptual skills using the Minnesota Board.



Teng Lye being assisted by TA Rudolph with ambulation training.



Kim Leng having his muscle electrical stimulation to improve function.



Zi Dian being aided with passive range of motion exercise.

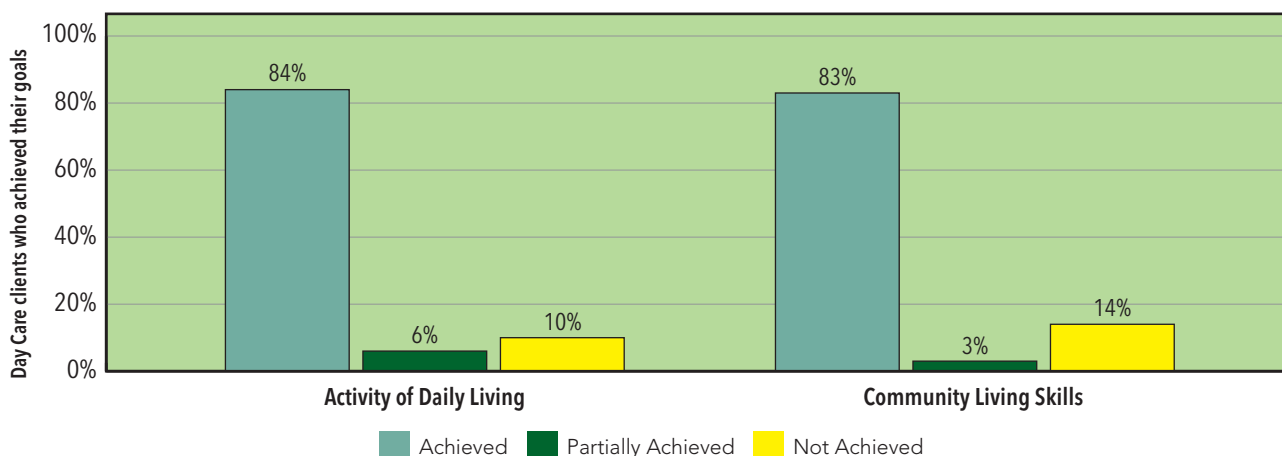
REHABILITATION SERVICES

Day Care Individual Care Plans

Review of our Day Care clients' Individual Care Plans (ICP) is done every six months by the Physiotherapist and Occupational Therapist for Activities of Daily Living (ADL) and Executive (Social Service) for the Community Living Skills (CLS).

Of the 32 Day Care Clients who have their individual care plans reviewed, 84% achieved their ADL goals, 83% achieved their CLS goals.

Individual Care Plan (Day Care)



Day care clients enjoy Karaoke singing.



Day care clients enjoying a game of carrom.

SOCIAL SERVICES

Our social workers undertake case-work, group-work and provide counselling services. They discuss short term and long-term care issues with residents and their family members. The Social Service department team plans and implements programmes to meet the residents' and day care clients' needs.

Working Residents

	FY 16/17	FY 17/18
Open Employment	12	8
Home-Based Work	8	11

During FY2017/18, the overall number of residents employed remained fairly constant at 19. There was a 40% increase from eight to 11 in the number of home-based employment, compared to the previous year. Open employment saw a decrease in 30% due primarily to discharged cases.

To provide depth and breadth to the holistic care for our residents, we embarked on inter-organisational collaboration with several organisations and individuals. These initiatives are aimed at improving the health, emotional well-being and social development of our residents.

Community Reintegration

Part of our service model is to help reintegrate residents from an institutional environment into the community. The Home ICP team meets up with the potential residents to explain and assess their care-giving needs. The social workers assist in identifying and securing community services and resources such as housing, financial assistance, employment and others. The team gives support to these residents to enable a smooth transition to living in the community.

In April and May 2017, three residents were successfully discharged and reintegrated back into the community. Transitional care - social workers conducted several home visits to provide the necessary support after their discharge.

IMH Clinical Consultancy Project

Ministry of Social and Family Development partner with Institute of Mental Health (IMH) to provide clinical consultancy services to Adult Disability Homes (ADH) and Day Activity Centres (DAC). The objective of the project is to enhance the capability of staff from such centres to better manage clients with challenging behaviour. We benefited from such services and learnt useful tips to provide better care for our clients.

Special Needs Trust Company (SNTC)

Parents / Caregivers of people with special needs often worry about their dependents' future e.g. what will happen when the parents / caregivers are no longer around, who can provide their dependents with financial security to ensure that they will enjoy the same quality of life, etc. To allay such concerns, the Home partnered with SNTC to organise a half day workshop which was attended by caregivers of Residents and Day Care clients. The team of case managers from SNTC conducted the talk to help the parents/caregivers understand the essential need to plan ahead so that proper arrangement will be made for their dependents to be supported through his or her life.

SOCIAL SERVICES

The Singapore Association for the Deaf

We assist residents who have hearing impairment by referring them to the Singapore Association for the Deaf for assessment and fitting with hearing aids.

The Red Pencil Singapore

The Home collaborated with The Red Pencil Singapore and organised two groups of art workshops for 20 residents. These art therapy sessions helped those residents who have difficulty expressing their emotions. The participants were taught through art, a creative medium to express themselves. The art therapist worked with residents using various medium from painting to using various materials to create artistic expressions. Our residents enjoyed these art therapy workshops, love their artwork and were proud of their creations.

Educational Visits

Kidney Dialysis Foundation (KDF) Bishan Centre

In May 2017, we organised a visit to the Dialysis Centre to enhance awareness of kidney health. Three diabetic residents and four staff attended the education talk which covered topics such as prevention of kidney disease, kidney patients' lifestyle and treatments available.

Nursing Home

In July 2017, four residents and three staff visited Moonlight Home for the Aged and Handicapped to give our residents an insight into the living condition and care provided by a nursing home. This is to provide our residents an alternative for long-term care.

Plans for FY2018/2019

The Home will continue to encourage and support residents through various programmes that are consistent with their care plan to help them discover and nurture their individual talents, strengths and facilitate the learning of skills.



SNTC workshop



Art therapy workshop



Residents attended SG Enable Training and Career Fair to explore employment opportunities, October 2017

SOCIAL SERVICES

Residents' Committee (April 2016 – March 2018)



From left to right: Apollo, Lizhen, Tsui Ling, Ah Her, Yu Leong and Tony

Editorial Board For Red Feather Newsletter



From left to right: Viki, Noraini, Yu Leong, Salfura and Anton

SOCIAL SERVICES

Volunteer and Programme Management



Mr Lim Boon Heng, Chairman of Temasek Holdings at Temasek's Community Day at The Singapore Cheshire Home.



Residents' visit to The River Safari with volunteers from Temasek.



Volunteers from State Courts painting a wall mural in the Home.

During the past year, the Home continued to benefit from the strong support from many individual and institutional volunteers. We are deeply appreciative of the time and effort dedicated to organising special performances and developing excellent programmes for our residents which required a lot of resources both in monetary and in-kind. These activities had certainly brought much cheer and joy to our residents.

One of the highlights of our social services calendar during the year was the Community Day that Temasek Holdings Private Limited dedicated to the Home. The event started with a soap-making activity in the morning, followed by a "Back to The 60s" themed programme in the afternoon. Our residents were treated to popular food and snacks from the night market era. The Temasek volunteers delighted our residents with games from the 60s such as Table Bowling, Feed The Frog, Velcro Ball, Dice and Spin The Wheel.

Regular volunteers from both the international and local schools accompanied our residents for walks in Teck Ghee Park, taught them handicraft and played games with them as part of the Home's activities. Our calendar of activities included corporate volunteers bringing our residents for outings to Punggol Waterway Point, Changi Airport Terminal 3, Lim Chu Kang Bollywood Veggies, Army Open House 2017 at the Marina F1 Pit, Newater Visitor Centre at Bedok, Singapore River Safari at Mandai and Singapore Airshow 2018 at Changi Exhibition Centre. These outings were in addition to regular visits to attend Food Talks at our regular volunteer's residence in Serangoon Garden, and shopping in Chinatown.

During the year, the Home signed up 24 new individual volunteers, bringing the total to 184 volunteers. This was a slight increase from the previous year's sign-up of 13.

As the safety and comfort of our wheelchair-bound residents and clients are of paramount importance, we provided wheelchair handling briefing for 110 volunteers who are involved in outdoor activities with our residents and clients.

SOCIAL SERVICES

Regular Volunteers

We are deeply appreciative of the dedicated group of regular volunteers comprising of individuals and those from organisations and schools who worked tirelessly with the Volunteer Programme and Management Executive to conduct and organise the following activities for the Home:

Organisations / Groups

Name of Organisation	Task / Activity	Frequency
AIR FORCE TRAINING COMMAND: AIR ENGINEERING TECHNICAL INSTITUTE (AETI) / GROUND BREAKING ARTILLERY DEFENCE (GBAD)	Helped to clean the Home's premises.	- Apr, Jun, Aug, Oct & Dec 2017 - Feb 2018
	- Conduct indoor recreational activities such as singing and games - Distribution of goodie bags to residents.	Feb 2018
	Outing to Singapore Airshow 2018.	Feb 2018
CHESHIRE PALS	Interaction	- Apr - Dec 2017 - Jan - Mar 2018
CENTRAL CHRISTIAN CHURCH	Organised activities such as games and Bingo and interacted with residents during their visits.	- Apr 2017 - Jun - Aug 2017 - Nov 2017 - Feb - Mar 2018
EMBASSY OF JAPAN (THE SPOUSE CLUB)	The ladies from the Embassy visited the Home to do art and craft with the residents.	- Apr - Jul, Sep - Nov 2017 - Jan & Mar 2018
JAPANESE ASSOCIATION (TAMIYA & FRIENDS)	The ladies conducted "Music & Movement" sessions for the residents and clients fortnightly.	- Apr - Dec 2017 - Jan - Mar 2018
PAN PACIFIC HOTEL GROUP	Preparation of Meals by Chefs & Interaction	- Jul - Aug 2017, Dec 2017 - Feb 2018
STATE COURTS	Visit to Punggol Waterway Point.	Apr 2017
	Mural Painting & Phototaking Session.	Apr 2017
	Visit to Newater Visitor Centre.	Jul 2017
	Visit to Changi Airport T3.	Sep 2017
THE LODGE ST. PATRICK NO. 765 I C & THE LION OF ERIN	Dinner treats for residents at Serangoon Gardens Coffee Shop.	Apr 2017 - Mar 2018
	Song Performance & Sponsor dinner at the Home	Dec 2017

SOCIAL SERVICES

Organisations / Groups (Cont'd)

Name of Organisation	Task / Activity	Frequency
NOVENA CHURCH (SOWERS' GROUP)	Organised activities such as games, Bingo, performances, interaction, carolling, tea and dinner.	- Jun, Aug, Dec 2017 - Mar 2018
OUR LADY OF LASELETTE	Interaction with residents.	- Apr - Jul, Sep, Nov & Dec 2017 - Jan - Mar 2018
TEMASEK HOLDINGS PTE LTD	- Reading Room make-over. - Community Day with The Singapore Cheshire Home.	Jun 2017
	Visit to The Singapore River Safari.	Oct 2017
	Chinese New Year Celebrations.	Feb 2018
JOYOUS GROUP	Songs, Performance, Sponsor Tea	Jun 2017
	Mooncake Festival Celebration	Sep 2017
	Singing Performances & Sponsor Tea	Dec 2017
	Song Performance, Games & Sponsor Tea	Feb 2018
	Visit to Changi Airport T3 & Sponsor Lunch	Apr 2017

Schools / Tertiary Institutions

Name of School	Task / Activity	Frequency
ANDERSON JUNIOR COLLEGE (INTERACT CLUB)	- Interaction with residents. - Helped to tidy residents' rooms.	- Apr – May & Jul - Oct 2017 - Jan - Mar 2018
ANDERSON JUNIOR COLLEGE (VISUAL ARTS CLUB)	Bingo & Handicraft Making in collaboration with AJC INTERACT CLUB	Mar 2018
HOUGANG SECONDARY SCHOOL	Assisted in the Home's Handicraft, interaction and tidying of residents' rooms.	- Apr – May & Jul - Oct 2017 - Feb - Mar 2018

SOCIAL SERVICES

Schools / Tertiary Institutions (Cont'd)

Name of School	Task / Activity	Frequency
NTU REGULAR SERVICE PROJECT PHYSICALLY CHALLENGE	Bingo & Interaction.	Apr 2017, Sep 2017, Oct 2017
	Games & Interaction.	Aug 2017, Mar 2018
	- Visit to Chinatown. - Spring Cleaning for Residents	Jan 2018
ST JOSEPH'S INSTITUTION INTERNATIONAL	Interaction and brought residents to Teck Ghee Park for nature walks.	- Apr – May, Jul - Oct 2017 - Feb - Mar 2018
UNITED WORLD COLLEGE (SENIOR SCHOOL)	- Interaction and brought residents to Teck Ghee Park for nature walks. - Organised Bingo games during monthly birthday celebration.	- Apr - Jun, Sep - Dec 2017 - Jan - Mar 2018
UNITED WORLD COLLEGE (UPPER SCHOOL)	Interaction and brought residents to Teck Ghee Park for nature walks.	- Apr - Jun, Sep - Dec 2017 - Jan - Mar 2018
SERANGOON SECONDARY SCHOOL	Performance, Games, Interaction	Jun 2017
HWA CHONG INSTITUTION	"Face The Music" Project - Interaction, Performance, Introducing music and Instruments to residents	Jun 2017
RAFFLES GIRL'S SCHOOL	Art and Craft Programme	Sep 2017
SERANGOON GARDEN SECONDARY SCHOOL	Bingo & Interaction	Nov 2017
ITE COLLEGE WEST	Bingo & Sing Along Session	Dec 2017
XINMIN SECONDARY SCHOOL	Bingo, Performances & Games	Mar 2018
HONG WEN SECONDARY SCHOOL	Visit to Bollywood Veggies	May 2017

SOCIAL SERVICES

Individuals

Name of Volunteer	Task / Activity	Frequency
MRS HELENE TAN, MR GEOFFREY GARSIDE	Art Lessons Teach watercolor and oil painting.	Monthly
MDM ELENA LEONG, MR RICKY SOH	Day Care Centre Befriend and play table games with the clients.	Weekly
MR GLENN NG, MR HASSAN OTHMAN, MR MARTIN LEE, MR ROBIN LIM, MR ANDREW LUM, MR AARON GOH, MR RICKY KANG, MR JASON CHEE, MR TOH HUNG BIN	Volunteer Driver Drive the Home's ambulances for outings/ events/ lessons	After office hours, Weekends & Public Holidays
MR WONG CHUN, MR GLENN NG, MR JEFFREY, MR SAMUEL, MS CLAIRE CHABRIERES, MR MARC HOW, MR AH-SOON JEROME, MR TAN CHENG GUAN, DR ANNE-MARIE SCHLEICH	Interaction - Interacted with the residents. - Meal assistance for residents.	Daily / Weekly / Fortnightly / Monthly
MS TAN YEN LING, MS KHOO AH BA, MS DAPHNE CHEN, MS CASLYN CHU, MS VANESSA CHAN, MS YOSHA CHIN	Hair-cutting Provide free hair-cutting service to the clients and residents.	Monthly / Bi-monthly
MRS GRACE CHAN, MRS JOHNSON, MS YUKI LEE, MS CHAN SIEW JOO, MDM ELENA LEONG, MS LISA LEE	Handicraft Making / Sale Assisted in making handicraft such as sock dolls, towel cupcake, etc.	Weekly
	Assist to man the booth and to promote the sale of the handicraft made by residents and friends of the Home, at road shows and exhibitions.	As and when required
MR AND MRS ANG SEE LAY	Hydroponic Farming - Assist to collect seedlings. - Assist the residents in planting and harvesting the home-grown vegetables.	Monthly
MR AND MRS HAROLD JOHNSON, MR SAMUEL, MR MARC HOW	Outings Assist in bringing the residents / clients for outings.	As and when required

SOCIAL SERVICES

Individuals (Cont'd)

Name of Volunteer	Task / Activity	Frequency
MS LISA LEE, MRS GRACE CHAN	Red Feather Boutique Help in the maintenance of the store, packing and pricing of the merchandise.	As and when required
MR DILJIT KUMAR DEVASER, MR JOHNNY CHAN, MR PAUL YEO, MS JOYCE VINNARASI	Enrichment Classes Provide English, Mathematics, Music and Basic Computer enrichment classes.	Weekly / Fortnightly
MR & MRS JOHNSON	Food Talk	Apr 2017, May 2017, Jun 2017, Jul 2017, Aug 2017, Sep 2017
MR BAISHO MATSUMOTO	A traditional Japanese musical performance on the Shamisen by Mr Baisho Matsumoto and his troupe of performers.	Mar 2017

Adhoc Volunteers

Our appreciation also extend to the list of various organised groups below who volunteered on an adhoc basis particularly during festive periods or as part of their yearly Community Service Day.

Name of Corporate / Group	Task / Activity	Frequency
WORKER'S PARTY GRASSROOT COMMITTEE	Getai Performance, Sponsor Lunch and Fingerprint Painting	Apr 2017
DR PHOON, REPRESENTATIVE OF ORDER OF MALTA YOUTH GROUP	Talk on Camp for the Disabled	Apr 2017
BRITISH HIGH COMMISSION	Royal Marine Band Performance	Apr 2017
LODGE ST GEORGE	Movie Mania @ Bishan Golden Village	Apr 2017
SAF 6TH DIVISION	Army Open House 2017	May 2017
PURESEARCH INTERNATIONAL	Feed & Interaction	Jun 2017
PANASONIC	Games & Interaction	Jun 2017
PU TI LIAN SHE	Games & Interaction	Jul 2017
TRANSPORTATION PARTNERS	Games & Interaction	Jul 2017
XILINX	Sponsor Tea & Interaction	Aug 2017

SOCIAL SERVICES

Adhoc Volunteers (Cont'd)

Name of Corporate / Group	Task / Activity	Frequency
SERANGOON CC	Sponsor Tea & Bingo	Aug 2017
SINCERE HEALTH GROUP	Sincere Health Group 6th Anniversary Celebration Bingo & Sing Along Performance & Lunch	Sep 2017
PCF SPARKLETOTS PRESCHOOL	Children's Performance	Sep 2017
ST MARINE ENGINEERING	Bingo & Interaction	Oct 2017
AJCARES	- Bingo & Interaction - Sing Along & Interaction	Nov 2017
FD SELETAR CAMP	Bingo & Interaction	Nov 2017
ACE GROUP	Ukelele Performance & Sponsor Lunch	Nov 2017
YOUTH VOLUNTEER GROUP	Sponsor of Tea & Interaction	Nov 2017
LIFELINE FAMILY CHURCH LTD	Christmas Carolling & Games	Dec 2017
CHEN SU LAN METHODIST CHILDRENS' HOME	Christmas Caroling	Dec 2017
DR YVONNE SOONG & FAMILY	Song Performances & Sponsor Dinner	Dec 2017
WOMAN OF VALOR INTERNATIONAL MINISTRY	Christmas Carolling	Dec 2017
ERNEST & YOUNG	Bingo & Sponsor Lunch	Dec 2017
AIR FORCE INSPECTORATE	Bingo & Sponsor Lunch	Dec 2017
FAMILIES OF LDS CHURCH	Christmas Carolling	Dec 2017
CAROLINE & FRIENDS	Christmas Carolling	Dec 2017
MR ALVIN TAN & FRIENDS	Christmas Party & Dinner	Dec 2017

SOCIAL SERVICES

Adhoc Volunteers (Cont'd)

Name of Corporate / Group	Task / Activity	Frequency
POD	Interaction	Jan 2018
SIMPLE PARALLEL CIRCUITS	Interaction	Jan 2018
AMK POLICE DIVISION	Karaoke, Bingo, Sponsor Lunch, Distribution of Red Packets	Feb 2018
FURAMA CITY CENTER	Singing, Lion Dance, Sponsor Lunch	Feb 2018
HSBC SERANGOON GARDENS	Karaoke & Interaction	Feb 2018
THE SOUND RETURNS BAND	Live Band Performances	Feb 2018
EHGINE ROOM PTE LTD	Lion Dance, Distribution of Chinese New Year Goodie Bags and Red Packets	Mar 2018
CHESHIRE PALS	Zumba Dance, Singing, Distribution of Red Packet & Sponsor Dinner	Mar 2018
THE RED PENCIL	Art Therapy	Mar 2018
THE FINGER PLAYERS	The Puppet Show Performance	Mar 2018
ST PETER UKELELE GROUP	Ukelele Performance & Interaction	Mar 2018
YS870	Karaoke & Sponsor Dinner	Mar 2018

SOCIAL SERVICES

Sponsored Meals

The Home is also very appreciative of the generous sponsorship of meals from the following individuals and groups:

Name of Donors/Sponsors	Meal	Date
MS SITA RAJAGOPAL	• Dinner for residents and staff	Apr 2017
MR RUMI & FAMILY	• Dinner for residents and staff	Apr 2017
DR JENNY SOON	• Dinner for residents and staff	Apr 2017
MR FEDERICK	• Lunch for residents and staff	Apr 2017
MRS REVATHI & FAMILY	• Lunch for residents	Jul 2017
MRS HELENA & FAMILY	• Dinner for residents and staff	Jul 2017
MS TAN & FAMILY	• Dinner for residents	Jul 2017
FAR EAST ORGANISATION	• Lunch for residents	Aug 2017, Sep 2017, Oct 2017, Nov 2017
	• Dinner for residents	Dec 2017, Jan 2018, Feb 2018, Mar 2018
MR SARA & FAMILY	• Lunch for residents and staff	Aug 2017
MRS NISSHEN VEEJAY	• Lunch for residents and staff	Sep 2017
PL CONCEPT PTE LTD	• Lunch and Tea for residents	Sep 2017
MS MIN CHOO	• Dinner for residents	Oct 2017
MR JAMES SEAH	• Lunch for residents and staff	Oct 2017, Dec 2017
DR BRIAN BALAKRISHNAN SHEGAR	• Dinner for residents	Oct 2017
MR GANESAN & FAMILY	• Lunch for residents and staff	Oct 2017
MR CHAI PAU & MS JOAN	• Lunch for residents and staff	Oct 2017
MS ASHA	• Dinner for residents and staff	Oct 2017, Jan 2018

SOCIAL SERVICES

Sponsored Meals (Cont'd)

Name of Corporate / Group	Task / Activity	Frequency
MADAM MALARVIZHI	Lunch for residents and staff	Dec 2017
MR THIRU	Lunch for residents and staff	Dec 2017
SRI RAGAVENDRA GROUP	Dinner for residents and staff	Jan 2018
MS FLORENCE CHOW	Lunch for residents and staff	Feb 2018
MS SHEILA LIM	Lunch for residents and staff	Mar 2018
MR KEN LIM & MS CHRISTIE LIM	Lunch for residents and staff	Mar 2018
MRS VIVIEN LOH & FAMILY & FRIENDS & MS REGINA WONG	Dinner for residents and staff	Mar 2018
IMPERIAL TREASURE	Assortment of bread for residents and staff	Daily
FOOD FROM THE HEART	Assortment of bread for residents and staff	Daily
THE FOOD BANK SINGAPORE LTD	Assorted groceries for the Home	Monthly

SOCIAL SERVICES

Social Recreational Activities



Workers' Party Grassroot Committee did a Fingerprint painting with the residents.



Residents' visit to the NEWater Visitor Centre with volunteers from the State Courts.



Ernst & Young visit during the Christmas Festive Season.



Air Engineering Training Institute (AETI) visit during the Chinese New Year Festive Season.



Pan Pacific Hotel Group visit during the Chinese New Year Festive Season



Ehgin Room Pte Ltd sponsored a Lion Dance for the Home.

SOCIAL SERVICES

Social Recreational Activities



Residents' visit to The Singapore Airshow 2018 with volunteers from Air Engineering Training Institute.



AMK Police Division visit during Chinese New Year Celebration.



Joyous Group visit during the Chinese New Year Celebration.



Air Force Inspectorate brought Christmas goodie bags for the residents.



HSBC Serangoon Garden Branch at a Sing-Along session with residents.



The Finger Players staged a Home-Coming performance.

SOCIAL SERVICES



Residents & Clients enjoying a home cooked lunch hosted by Mr & Mrs Johnson.



Clients movie outing to GV Bishan



Nature Walk at Teck Ghee Park



Clients enjoying an Ice Breaker game at Day Care Christmas Party.



Client Yee Li playing Bingo and waiting for her turn to win this round



Client Bing Chuan with NUS Rotaract Club volunteers wearing their Christmas T-Shirts

SOCIAL SERVICES

Handicrafts & Red Feather Boutique (Activities and Events)



Briefing by Artist, Ms Limei Shimmen on Batik Painting funded by National Arts Council



TA Nanette guiding client, Serena to draw a butterfly on batik.



Volunteer Lisa doing Batik cjangting with resident P. Selvan



Batik Painting by resident Ah Meng



Residents tasked to man the Red Feather Boutique



Handicraft sales at The Japanese Association

60TH ANNIVERSARY CELEBRATION

The Singapore Cheshire Home celebrated its 60th Anniversary on 9 September 2017. Minister Tan Chuan-Jin who was the Guest of Honour, attended this event for the last time as Minister for Social and Family Development.



Minister Tan Chuan-Jin met the Welcome Party on his arrival.



Speech by Minister Tan Chuan-Jin.



Burying the Time Capsule.



Guest-of-Honour and Members of Council of Governors cutting the 60th Anniversary cake.



State Courts, Deputy Presiding Judge Ms Jennifer-Marie, presenting a cheque donation to the Home.



Resident Katherine presenting a token of appreciation to Minister Tan Chuan-Jin.

60TH ANNIVERSARY CELEBRATION

The event was attended by more than 100 guests which included Cheshire Home representatives from Japan, Malaysia and Thailand. Guests were treated to a sumptuous buffet dinner catered from Pan Pacific Hotel Group and performances put up by our residents.



Guests from Japan Cheshire Home with Chairman Mrs Chan Chooi Ling and Vice Chairman Mr Ho Soo Foo.



Clockwise: Minister Tan Chuan-Jin, Mr & Mrs Shinoda of the Japanese Embassy, Mr Gerard Ee, Deputy Presiding Judge Ms Jennifer-Marie.



Volunteers of The Home.



Volunteers of The Home.



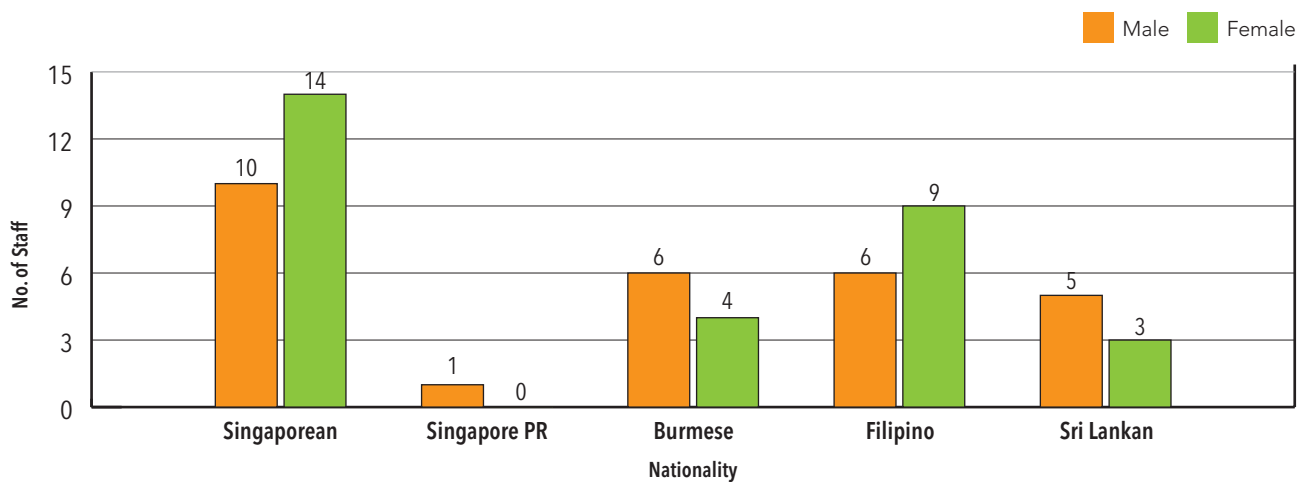
Residents' Mini Orchestra Performance.



Cheshire Home representatives from Japan, Malaysia and Thailand cutting the Lord Cheshire Centennial Cake.

OUR STAFF

As at 31 March 2018, Singapore Cheshire Home maintained a stable staff force of 58 with more than half being foreigners.



Administration Department



From Left to Right: Executive(Logistics) William Tan, Executive(Admin/HR) Damien Ong, Senior Assistant Executive June Leow, Senior Executive(Admin) Sia Wei Leng, General Manager Florence Chow, Senior Executive(Accts) Go Kim Emm, Executive(Accts/HR) Chua Lilian

OUR STAFF (Cont'd)

Social Services Department



From Left to Right : Social Worker Jeffrey Loy, Social Worker (HOD) Rena Lee, Executive (Social Services) Alex Wong, Executive (Volunteer & Programme Mgmt) Kenny Chan

Nursing Team



Seated (Left to Right): Nursing Officer Tham Heng Yoke, Chief Nursing Officer Elizabeth Jacques, Nursing Officer Tan Lian Eng
Standing from Left: Nurse Assistant Ailyn Sobrepena, Nurse Assistant Wendelyn, Enrolled Nurse Alex Faustino, Nurse Assistant Melanie

OUR STAFF (Cont'd)

Care Staff



From Left to Right (Standing): NA Tun Tun, NA Fritz, SNA Mario, SNA Thet Naung, SNA Samitha, NA Thushara, NA Iresh, NA Ko Htet
(Seated): NA Wasana, NA Arleth, NA Rachel, NA Nelsa, CNO Elizabeth Jacques, NA Mya Mya, NA Sanduni, NA Win Win, NA Daisy

Rehab Team



From Left to Right: Senior Occupational Therapist Vincent Anquillano, TA Janine, TA Aica, TA Jhonabelle, TA Emmanuel, TA Rudolph

Legend: NA – Nursing Aide SNA – Senior Nursing Aide TA – Therapy Aide

OUR STAFF (Cont'd)

Housekeeping Team



From Left: Muslim Cook Ong Ah Mui, Senior Cook Ong Min Choo, Kitchen Helper Jenny Lee, Senior Cook Ong Tui Fong, Housekeeper Tay Bak Hai, E(A/HR) Mr Damien Ong

Home Transport Drivers



From Left: Driver Tan Kim Huat, Driver Wong Wai Mun, E(Logistics) William Tan, Driver Chow Kum Wah, Driver Tan Hock Chuan

Maintenance Team



From Left: HA Thu Ya, E(Logistics) William Tan, HA Htoo, HA Suraj
Legend: HA - Healthcare Assistant

TRAINING & DEVELOPMENT

During the year, Staff and Council members attended the following courses, workshops, seminars and conferences to keep abreast of the latest development and best practices in managing a Social Service Organisation.

S/NO	Course	Provider	Participants	Date
1	WSG's Post-Budget 2017 Social Service Engagement Session	WSG	Florence Chow	Apr 2017
2	Hougang/Serangoon Partners Networking Event	MSF	Rena Lee Jeffrey Loy	April 2017
3	CAF Training	MSF	Batrato Wendelyn Parayno Janine Lim	April 2017
4	IMH Clinical Consultancy Project	IMH	Florence Chow Elizabeth Jacques Rena Lee Jeffrey Loy Anquillano Vincent Alex Faustino Jeryl Aica Parayno Janine Lim Hewa Ranasinghage Iresh Sabidong Fritz Gerard Periyasamy Ashwini Titular Nanette Viray Erwin Basco Curibot Jenny	April 2017 - March 2019
5	ESMS CorpPass Briefing	SG Enable	Rena Lee Jeffrey Loy	May 2017
6	Supporting Transition into Post-18 Disability Services	MSF	Florence Chow Jeffrey Loy	June 2017
7	Social Service Summit 2017	MSF	Florence Chow	June 2017
8	NCSS Annual General Meeting	NCSS	Florence Chow	July 2017
9	Cloud OnBoard	Google	William Tan Damien Ong	July 2017
10	Charity Governance Conference	MCCY	Florence Chow Ho Soo Foo	September 2017
11	Visit to Specialised Assistive Technology Centre	SPD	Anquillano Vincent	September 2017
12	DAC Network	MSF	Anquillano Vincent Jeffrey Loy Alex Wong	October 2017
13	Briefing on COE Grant Scheme	MSF	Sia Wei Leng Lilian Chua William Tan	November 2017

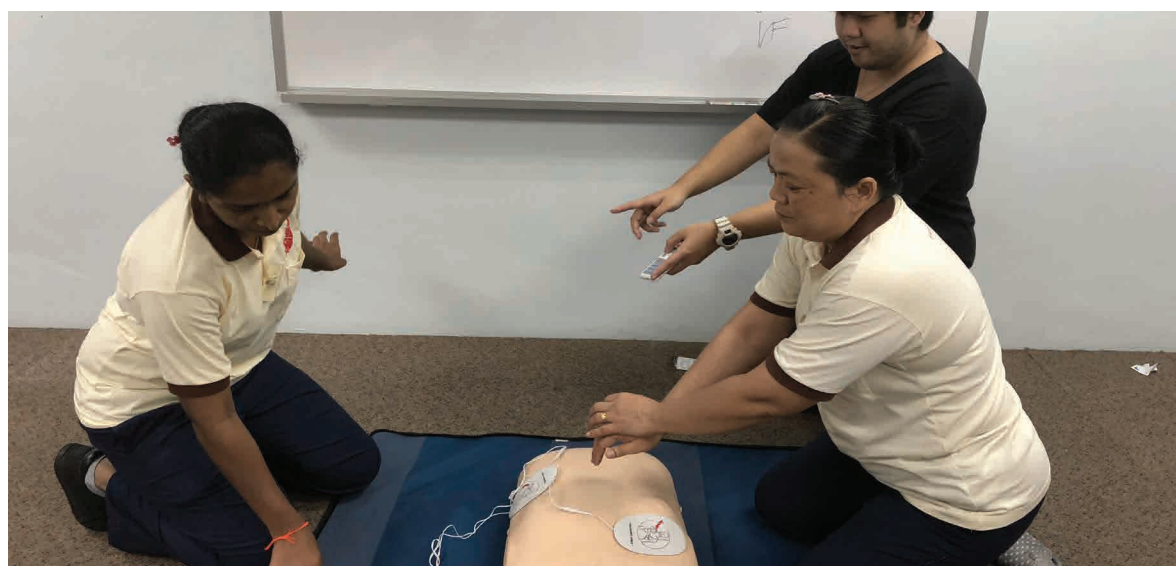
TRAINING & DEVELOPMENT (Cont'd)

S/NO	Course	Provider	Participants	Date
14	NMTS Training Workshop	MOH	Rena Lee Jeffrey Loy	November 2017
15	NCSS Disability Network	NCSS	Rena Lee Anquillano Vincent Jeffrey Loy Alex Wong	November 2017
16	Training Session on Client Assessment Form	MSF	Rena Lee Anquillano Vincent Jeffrey Loy	November 2017
17	Standard First Aid & AED Certification	Singapore Heart Foundation	Jeffrey Loy Kenny Chan Wong Wai Mun Tan Kim Huat Batalo Wendelyn Melanie Sandaga Dio Parayno Janine Lim Soller Rudolph Ursua Mario Madero Subosa San San Aye Sabidong Fritz Gerard Rachel Ann Manaois Nelsa Aquino Jorell Saw Rocky Htoo Eain Kyaw Aung Thu Ya Tun Titular Nanette Granole Emmanuel Sharmila Kumari	November 2017
18	SG Cares Carnival	NCSS	Florence Chow	January 2018
19	Disability Services Sector Forum	MSF	Anquillano Vincent Jeffrey Loy	February 2018
20	Caregiver Symposium 2018	NCSS	Rena Lee Jeffrey Loy	February 2018
21	MSF's Engagement with DAC providers	MSF	Anquillano Vincent Jeffrey Loy	February 2018
22	CAF Training	MSF	Jeffrey Loy Melanie Sandaga Dio Ailyn Sobrepena Soller Rudolph Ursua	February 2018
23	Discussion on Caregiver Support Initiatives	SG Enable	Florence Chow Rena Lee Jeffrey Loy	March 2018
24	Briefing on Notification of Infectious Diseases Guidelines	MOH	Florence Chow Tham Heng Yoke	March 2018

TRAINING & DEVELOPMENT (Cont'd)

S/NO	Course	Provider	Participants	Date
25	Dialogue on Common Services & Benefit Schemes	NCSS	William Tan	March 2018
26	CAF Training	MSF	Romo Jhonabelle Ramos Granole Emmanuel	March 2018

STAFF TRAINING



Practical Training Session for First Aid



Standard First Aid and AED certification

IMH – Institute of Mental Health

MOH – Ministry of Health

NCSS – National Council of Social Service

MCCY – Ministry of Culture, Community and Youth

MSF – Ministry of Social & Family Development

WSG – Workforce Singapore

DONORS

DONORS OF CASH (CORPORATE)

A	P
Aranda Investments Pte Ltd	PAP Community Foundation
C	PL Concept Pte Ltd
Central Office of Japanese Cheshire Home	Q
CHIJ Our Lady of Good Counsel	Qun Feng Aquatics (Singapore) Pte Ltd
E	R
Expats Furniture Rental Pte Ltd	RMA Fiventures Asia-Pacific Pte Ltd
F	RSM Chio Lim LLP
Foh Foh Co Pte Ltd	S
H	Sincere Healthcare Group (S) Pte Ltd
HSBC Singapore (Serangoon Garden)	Staff of Panasonic Factory Solutions Asia Pacific
K	State Courts of Singapore
IMAD Canival @ St Gabriel's Sec School	T
L	Trailblazer Foundation Ltd (T-Touch)
Lee Kim Tah Foundation	Trustees of Isaac Manasseh Meyer Trust Fund
Lifeline Family Church Limited	V
Lion Dance Troupe	VWRN Pte Ltd
M	
Mellford Pte Ltd	
Mice Deport Pte Ltd	

DONORS OF CASH (INDIVIDUAL)

A	C
Abdul Rahman Bin Said Ali,, Mr	Chan Chien Chi, Dr
Abdur Rahman Bin Rashid, Mr	Chan Chze Meng, Mr
Aditi Rai Sia Mei Ann, Ms	Chan Hock Sen, Mr
Ahmad Ali Bin Tajuruddin, Mr	Chan Hui Yuh, Ms
Ahmad Bin Apsin, Mr	Chan Kum Kong, Mr
Ahmad Ridwan Bin Mohd Idris, Mr	Chan Kwai Keong, Mr
Ang Poh Lee Pauline, Ms	Chan Lay Lee, Ms
Ang Soh Lin Joenna, Ms	Chan Mei Lin, Ms
Anonymous	Chan Pei Ling, Ms
Arti Shetty, Ms	Chang Kia Huat Kelvin, Mr
Ayesha Raj, Ms	Chang Pui Yee, Ms
B	Chee Vivian, Ms
Brijnesh Kumar, Mr	Chen Stephen, Mr
C	Chen Yew Nah, Ms
Catherine Olsen, Ms	Chen Zhiyong Dennis, Mr
Chan Bee Hong, Ms	Cheng Hoon Khee Davic, Mr
Chan Chee Mun, Mr	Cheng Jian Fenn, Ms

DONORS (Cont'd)

DONORS OF CASH (INDIVIDUAL) Cont'd

C	G
Cheow Wee Ting, Mr	Gopal a/I Narayanasamy, Mr
Chew Hock Kim, Mr	Guru Gobind Singh Jr, Mr
Chew Loo Chen, Mdm	H
Chew Margaret, Ms	Ha Shek Fai, Mr
Chia Chee Seng, Mr	Heng Hwee Ying Lisa, Ms
Chia Ivan, Mr	Heng Valerie, Ms
Chieng Shu Ping, Ms	Hew Zher Whey Aaron, Mr
Chieng Shuping Jean, Ms	Ho Qianyi, Ms
Chiew Chee Wah, Mr	Ho Soo Foo, Mr
Chong Mei Kei Maggie, Miss	Hong Kang Wei Dan, Mr
Chong Soon, Mr	How Kok Keong, Mr
Chong Yong Wai, Mr	Huang Yu Rong, Mr
Chow Lai Fong, Ms	Huang Zhi Juinn, Mr
Choy Yoke Chuen, Mr	Hun Ren Chour, Mr
Chua Aik Hui, Ms	I
Chua Hwee Beng, Mr	Ian Colin Lochhead, Mr
Chua Josie Conception, Ms	In Honour of Mr Chan Kok Kwan
Chua Pei Ling, Ms	In loving memory of Mdm Cheng Ger Poi
Chua Wan Ling, Ms	In loving memory of Mr Samsudin Bin Osman
E	J
Ee Chai Pau, Mr	Jumainah Binti Sawi, Ms
Elsa Van Der Nest, Ms	K
F	Karthigesan A/L Sineraju, Mr
Faridah Bte Sutiman, Ms	Kenga, Mr
Flordhett Tentia Egualan, Mr	Khoh Rong Lun, Mr
Fong Mei Lian, Ms	Khoo Kian Sim Kirby, Mr
Fong Meng Wah Mark, Mr	Ko Hwee Ling, Ms
Foo Chuanyi, Mr	Koh Jia Le Melvin, Mr
Foo Jong Kan, Mr	Koh Katherine, Ms
Foo Liang Wah, Mr	Koh Shirley, Ms
Foo Wenxin, Ms	Kong Kam Yew, Mr
Foo Wenying, Mr	Koo Rachel, Ms
Fum Ruikang Marcus, Mr	Koo Wingleys Ms
G	Kuthubtheen Imrankhan, Mr
G. Singaraju, Mr	Kwan Kok Hua, Mr
Gan Yu Qian, Ms	KweeTsui Ling, Ms
Goh Buay Huat, Mr	L
Goh Ginny, Ms	Lai Li Teng, Ms
Goh Meng Choo Karen, Ms	Lai Yun, Ms
Goh Wee Keong, Mr	Lam Chee Kin, Mr
Goh Yew Kok, Mr	

DONORS (Cont'd)

DONORS OF CASH (INDIVIDUAL) Cont'd

L	L
Lee Chuan Tong, Mr	Loo Kuen Feng, Mr
Lee Cindy, Ms	Loo Zi Ming, Mr
Lee Guo Qiang, Mr	Low Gim Nee, Ms
Lee Hsiu Yeong Alvin, Mr	Low Si Si, Ms
Lee Jin Da Junio, Mr	Low Yue Xin, Ms
Lee Meng Li Adrain, Mr	Low Yuelin Doreen, Ms
Lee Mimi, Mdm	Lum Chee Keong, Mr
Lee Muay Muay Ruby, Ms	Lum Yee Kuen, Ms
Lee Whye Lim, Mr	Lynda Kinne, Ms
Lee Yew Keong David, Mr	
Lee Ying, Ms	M
Lens Gwee, Mr	Manjeet, Mr
Leong Addison, Mr	Mayadevan a/I Kuppusamy, Mr
Leong Choong Pak, Mr	Mohamad Amin Bin Osman, Mr
Leong Lai Fong, Ms	Mohana Rani Suppiah, Ms
Leong Shu Qing Audrey, Ms	Mohd Yasser Bajarai Bin Feshal, Mr
Leong Yew Kay, Mr	Mok Chee Keong, Mr
Ler Tze Hao, Mr	Muhammad Hafixzie B Abdullah, Mr
Li Bei Chi, Mr	
Liang Yanfang, Ms	N
Liew Wai Juin, Mr	Nanu Vasu, Mr
Lim Bie Luan, Ms	Neo Ah Kwee, Ms
Lim Boon Leong, Mr	Neo Chin Keng Melvin, Mr
Lim Cheng Teck, Mr	Neo Hong Tat, Mr
Lim James, Mr	Neo Kian Chai, Mr
Lim Kwee Chiang, Mr	Ng Hock Hin, Mr
Lim Oh Bee, Ms	Ng Janet, Ms
Lim Puay Ee, Miss	Ng Kai Li Kelly, Ms
Lim Siok Keng Sheila, Ms	Ng Kai Seng Jonnie, Mr
Lim Sze Wei Nicole, Ms	Ng Koon Seng, Mr
Lim Teck Chai Danny, Mr	Ng Lew King, Mdm
Lin Fu, Mr	Ng Li-Ann, Ms
Lin Swee Boon, Mr	Ng Mooi Choo, Ms
Ling Seng, Mr	Ng Taur Lang, Mdm
Lock Yam Peng, Mr	Ng Tiong Hoe, Mr
Loh Jia Rou, Ms	Ng Wei Quan, Mr
Loh Khai Yeng, Mr	Ngean Yoke Fah, Mr
Loh Wei Yuan Ben, Mr	Nirwana Rahmat, Ms
	O
	Ong Ah Leng Pauline, Ms
	Ong Bah Chee, Mr
	Ong Beng Guan, Mr

DONORS (Cont'd)

DONORS OF CASH (INDIVIDUAL) Cont'd

O	T
Ong Boon Huat, Mr	Tan Poh Lian Phyllis, Ms
Ong Boon Lai, Mr	Tan Seng How, Mr
Ong Chee Yuan Ricky, Mr	Tan Shan Ho, Mr
Ong Keng Hoe, Mr	Tan Suan Sim Daniel, Mr
Ong Mariah Maria, Ms	Tan Tian Yang Jason, Mr
Ong Wendy, Ms	Tan Wee Siang, Mr
Ong Yiting Mindy, Ms	Tan Wei Chong Benny, Mr
P	Tan Winston, Mr
Pascal Guy Chung-Wei Demierre, Mr	Tan Yan Ru, Ms
Por Yu Li, Ms	Tan Yang Po, Ms
Priya Ranjan Sinha, Mr	Tan Yee Peng, Ms
R	Tan Yeng Koon, Mr
Raman s/o Angamuthu, Mr	Tang Kie Chin, Mr
Roshdi Bin Ahmad, Mr	Tang Soo Yee Ellis, Ms
S	Tanvi Saran, Ms
Saraswathi Turairas, Ms	Tasmin, Mr
Seah Hung Yong, Mr	Tay Boon Yeow, Mr
Seck Sian Hui, Mdm	Tay Khai Ven, Ms
Shee Wai Yin, Ms	Tay Way Seng, Mr
Shee Wee Shyong, Mr	Teo Gek Hwa Irene, Ms
Shen Li Xia, Ms	Teo Ghim Whatt, Mr
Sia Simon Tat Toh, Mr	Teo Teck Mo, Mr
Sim Siew Ching, Ms	Teoh Yi Boon, Mr
Sim Vivienne, Ms	Tey Kheng Huat, Mr
Sin Kar Seng, Mr	The Estate of Late Mdm Yeo Ta Hoon
Sng Chune Yam, Mr	The Late Mr Goh Heng Geok
Song Ze Hui, Mr	Thiagaseelan a/l Veloo, Mr
Sreerangan Gaesan, Mr	Toh Danny, Mr
T	Toh Kim Eng, Mr
Tan Ah Beng, Mr	Toh My Duyen Peony, Ms
Tan Bee Hong, Ms	Toi Lai Yong, Ms
Tan Boon Guan Augustine, Mr	V
Tan Boon Liang, Mr	Vasanthi Rajalingam, Dr
Tan Cheng Guan, Mr	W
Tan Elaine, Ms	Wadinel M Siva Raj, Mr
Tan Heng Huay, Mr	Welly Setiawan, Mr
Tan Jede Kiat, Mr	Wong Chung Lung Christopher, Mr
Tan Kok Yeow Jack, Mr	Wong Deanna, Ms
Tan May Chen Mae, Ms	Wong Fen Ling, Ms
Tan Mui Keow, Ms	Wong Lee Fong, Ms

DONORS (Cont'd)

DONORS OF CASH (INDIVIDUAL) Cont'd

W	Y
Wong Ngiam Kah, Mr	Yeo Soon Kwang, Mr
Wong Siew Lien, Ms	Yeow Chew Ping Yuki, Ms
Wong Sook Yee, Ms	Yong Sau Keun, Mr
Wong Wey Jiann, Mr	Yoong Bo Min, Mr
Wong Yik Shyong Jeremy, Mr	Yuen Ooi Lai, Mr
Woon Chong Sheng, Mr	
Woon Chong Wee, Mr	
Wu Xiao Ye, Ms	
Y	Z
Yap Germaine, Ms	Zaiton Bte Jamchee, Mdm
Yap Jia Hao, Mr	Zhang RuiFen, Dr @ Zhang Yu Cui
Yeap Rosemary, Mrs	Zhao No, Ms
Yeo Hee Jiam, Mr	Zulkifli Bin Ali, Mr
Yeo Siew Huan, Ms	

DONATIONS IN KIND

A	C
Ace Group	Cheam Gek Hiang, Ms
AETI	Cheng Alan, Mr
AETI/CE School	Cheng Xin ShipManagement Pte Ltd
Ahmad Meerah, Mdm	Cheow Wee Ting, Mr
Air Force Inspectorate	Cheshire Pals
Ang Amy, Ms	Chia Alan, Mr
Ang John, Mr	Chia Beng Huat's Relative
Anglo Chinese School 1985 Alumni	CHIJ Our Lady of Good Counsel
Anon, Ms	Chip Seng Implex (S) Pte Ltd
Anonymous	Chitra Brian Shegar, Mr
Asha, Ms	Cho, Mr
B	Chong Pang Huat, Mr
Bao Source Shipping Pte Ltd	Choo Adeline, Ms
Bharti Shah, Mr	Choo Xiuling Charlene, Ms
BHF Pte Ltd	Choon Yong Mei Elica, Ms
Bizlink Staff	Chor Kok Wai, Mr
Brian, Mr	Chow Florence, Ms
C	Choy Zai Jran, Mr
Central Christian Church	Chua Bee Leng, Ms & Friends
Chan Chen Meng, Mr	Chua CP, Mr
Chan Chien Chi, Dr	Chua Janet, Ms
Chan Pei Ling, Ms	Chua Kim Hong, Ms
	Chye, Mr & Mrs

DONORS (Cont'd)

DONATIONS IN KIND (Cont'd)

D	J
Delphi Automotive Systems Spore Pte Ltd	Jasmine, Ms & Tracy, Ms
Derick, Mr	Jeannie, Ms
Don, Jean, Melyvn Chua, Allan Tay & Henry Goh	Josephine, Ms
Dora, Ms	
E	K
Ernest & Young Solutions LLP	Keat Hong, Mr
	Ken, Mr
F	Ken, Mr & Christy Lim, Ms
Far East Organisation	Kenny, Mr
FD Seletar Pers Node	Khoo Rachel, Ms
Firefly Mission	Koh Ang Bay, Mr & Family
Foo Roger, Mr	Koh Ben, Mr
Foo Yong Kong, Mr	Koh Joel, Mr
Foo, Mr	Koh Leng Leng, Ms
Food Bank	Koh Seow Leng, Ms
Food from the Heart	Krishnan, Mrs
Fredrick, Mr	Kristel Joy Cordero, Ms
Friends of Universal Compassion	Kwee Karen, Ms
Fu Tong Jeen, Mr	Kwee Meng Lee, Mr
Furama City Centre	Kyler, Ms
G	Kathamuthu Malanizhi, Mdm
Gan Bryan, Mr	
Gan Rein, Mr	L
Ganesan, Mr	Lai Hian Tiong, Mr
Geneva Dela Cruz, Ms, Musika Simeon, Ms	Lai Li Teng, Ms & Lock Yam Peng, Mr
George, Mrs	Law Bee Khim, Ms Family & Friends
Gho Lay Tin, Ms	Lee Kelvin, Mr
Goh Alison, Ms	Lee Seet Khiang, Mr
Goh Bernadette, Ms	Leong Chi Wai, Mr & Mrs
Goh Jeremy, Mr, Tan Suzanna, Ms & Tay Joanna, Ms	Leow Yew Lee, Mr
Gracious Aires	Lifeline Family Church
Green Star Spraya Painting Garage Pte Ltd	Lim Ah He, Mr
H	Lim Bee Meng Elaine, Ms
Hai Sing Catholic School	Lim Cheng Teck, Mr
Hong Wen School	Lim Gabriel, Mr
Hua Tai Heng, Mr	Lim Irene, Ms
Hwi Yoh Ville RC	Lim Renee, Ms
I	Lim Seet Khiang, Mr
iCreate.3D	Lim Sheila, Ms
In memory of Mdm Jaladi Pushpanjali	Lim Teck Heng, Mr
ITRG Midview City (Bakery)	Little Champs Schoolhouse
	Liu Johnny, Mr
	Lodge St Patrick, Lodge Lion of Erin

DONORS (Cont'd)

DONATIONS IN KIND (Cont'd)

L	P
Loh Vivien, Mrs	Phil Lee, Mr
Loh Wei Yuan Ben, Mr	Privilege Enterprise Group Holdings Pte Ltd
Loo Wendy, Ms	R
Low Chai Huat, Mr	Ramle Salleh, Mr
Low Chye Peng, Mr	Revathi Sasitharan, Mr
Low James, Mr & Family	Rumi, Mr & Family
Low Lai Mooi, Ms	S
Loy Mark, Mr	Saras, Ms
Lynette Santiago, Ms	Saravanan Sundariam, Ms
M	Seah James, Mr & Friends
Man Fut Tong Welfare Society	Seah James, Mr, Seah Irene, Ms & Jabrene Seah, Ms
Masika Simeon, Ms	Seeto Yew Hai, Mr
Miao Ying Chanting Centre	Seng Vincy, Ms
MUIS	Serangoon Garden Secondary School
N	Shan Yuan, Ms & Poh Emily, Ms
Neo Mary, Mdm & Teo Lam Choon, Mr	Show Goon Yean, Mr
Ng Ah Chon, Mr	Silva Raya Gapal, Ms
Ng Christopher, Mr	Sim Alice, Ms & Friends
Ng David, Mr	Sim Calvin, Mr & Luo Agnas, Ms
Ng Family	Sim Poh Yeow, Mr
Ng Keleen, Ms	Singapore Buddhist Lodge Welfare Foundation
Ng Willam, Mr & Family	Singapore Chinese Orchestra Co Ltd
Nikki, Ms	Singapore Police Force (Ang Mo Kio Division)
Nisshen Veejay, Ms	SIS 88 Pte Ltd
Nyugen Thi Khuang Tang, Mr & Koh Dalin, Ms	Soon Jenny, Dr
O	Soong Yew Fai, Mr
Oh Khloe, Ms	Soroptimist International of Spore (Garden City)
Ong Chee Yuan Ricky, Mr	Sowers Group
Ong Don, Mr, Tang Allan, Mr & Goh Henry, Mr	SP Group
Ong Family	Sri Rayavendra Group
Ong Hoe Huat, Mr	State Courts
Ong Keng Hoe, Mr	Stella, Ms & Ronald, Mr
Ong Nick, Mr	Sttegar, Mrs
Oo Turibius, Mr	Summar Camp For Disabled Youth 2017
Order of Malta Inaugual Asia Pacific	Sun Sunny's Friend
P	Syntech Chemicals Pte Ltd
Panasonic Factory Solutions Asia Pacific (Staff)	T
Pao Na Na, Ms	Tan Catherine, Ms
Patrick Suelto, Mr	Tan Chee Keong Paul, Mr
Peh Jun Wei, Mr	Tan Cheryl, Ms
Perry, Mr	Tan Dennis, Mr

DONORS (Cont'd)

DONATIONS IN KIND (Cont'd)

T	V
Tan Edwin, Mr	Vidhayarani, Ms, Gopi, Mr, Loges, Mr, Shalini, Ms
Tan Eileen, Ms	W
Tan Elizabeth's Mother	Wang Huiman, Ms
Tan Francis, Mr & Mrs	Wang Jeslyn, Ms
Tan Khieng Joo Andrew, Mr	Wong Mike, Mr
Tan Kim Hua Jean, Mdm	Wong Regina, Ms
Tan Liang Guang, Mr	Woo Hi Tab, Mr
Tan Lye Hoe, Mr & Friends	Woodland 888 Plaza
Tan Peggy, Mrs Family and friends	X
Tan Raymond, Mr	Xuan Tian Gong Temple
Tan Thomas, Mr	Y
Tan Thomas, Mr & Friends	Yang Alvin, Mr
Tan Too Kianh, Mr	Yap Chin Kheng, Ms & Lee Yeon Kyung, Mr
Tan Violet, Ms	Yap Nai Ter, Mr
Tan Wee Tiong, Mr & Friends	Yen Wee, Ms
Tan, Chua, Chan, Mok, Loke, Yee, Shin	Yeo Darence, Mr
Tan, Mdm	Yeo Meng Choo, Mdm
Tang Stella, Ms	Yew Lee Coffee & Tea Pte Ltd
Tay Dickson, Mr	Yong Family
Tay Simon, Mr	Yong Hsin Ling, Miss
Temaek Holding Pte Ltd	Youth Volunteer Group
Teo Bee Eng, Ms	YS870
Teo Danny's Mum & Siblings	Yu Shi Shao La
Teo Eunice, Ms	Z
Teo Ghim Whatt, Mr	Zhenping, Mr & Family
Teo Terence, Mr	Zhuang Shi Min Yvonne, Ms
Teo Wai Jian, Mr	Others
The Boys' Brigade Share a Gift 2017	程麒麟文
The Women's Committee, The Japanese Association, Singapore	
Tien Teck Ngdang, Mr	
Transportation Partners Pte Ltd	

GOVERNANCE

Council of Governors Meeting Attendance

	Board Member	Designation FY17/18	ATTENDANCE* FY17/18
1	Mrs Chan Chooi Ling, PBM	Chairman	6/6
2	Mr Ho Soo Foo	Vice-Chairman	3/6
3	Mrs Judy Chok	Acting Vice-Chairman (wef 26 Feb 2018)	5/6
4	Ms Sheila Lim	Honorary Secretary	6/6
5	Mr Ong Chong Hock	Honorary Treasurer	4/6
6	Mr Ramani Muniyandi	Honorary Legal Adviser	4/6
7	Mrs Grace Chan	Member	6/6
8	Mr Kong Yong Yeo	Member	5/6
9	Dr Jenny Lee Soon	Member	4/6
10	Mrs Vivien Loh	Member	6/6
11	Mrs Ng Siew Mun	Member	2/6
12	Mr Saw Jin Hong	Member	1/6
13	Mrs Sally Thia	Member	1/6

*Council of Governors Meetings are held 6 times a year.

Funds and Reserves Policy

The Singapore Cheshire Home exercises its utmost prudence and pragmatism towards investing and managing its funds strictly in accordance with approved guidelines. The Home endeavours to maintain reserves of less than 2 years of its annual operating expenditure. The Home's financial status were regularly reviewed by its Finance & HR Committee and the Council through financial performance updates, forecasts, budgetary exercise and annual financial statements approval. This is to ensure the Home had adequate reserves to meet the needs of the beneficiaries and to support various programmes and services.

Whistle-blowing Policy

The Singapore Cheshire Home is committed to a high standard of compliance with accounting, financial reporting, internal controls, corporate governance and auditing requirements and any legislation relating thereto. In line with this commitment, the Home's Whistleblowing Policy aimed to provide an avenue for employees and external parties to raise concerns and offer reassurance that they will be protected from reprisals or victimization for whistleblowing in good faith. With this policy in place, the Home hope to encourage employees to raise concerns, in confidence, about possible irregularities in the organisation in line with the guidance set out in the Code of Corporate Governance.

Personal Data Protection Policy

In compliance with the Personal Data Protection Act 2012, the Home's Personal Data Protection policy outlines the ways in which the Home collects, uses or discloses personal information, and how one may request to correct and access one's personal information. The Home will only use the personal information collected with consent or deemed consent, to the extent permitted by law. We will not sell or trade the personal information collected to any third parties. We respect one's right to privacy and aim to only collect personal information that is reasonably necessary for the purposes. The Policy is applicable to all employees, officers, directors, secondees, interns, volunteers, contract staff, agency staff and temporary staff of the Home, including but not limited to managers, executives, social workers, occupational therapists and physiotherapists.

GOVERNANCE

Conflict of Interest Policy

The Council of Governors, Committees and Sub-committees as well as key personnel are required to comply with the Home's Conflict of Interest policy which stipulates that, when dealing in matters concerning the Home. Full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. Written processes are in place for them to declare actual or potential conflicts of interest on a yearly basis.

Code of Governance Evaluation Checklists for the Year Ended 31st March 2018

S/No.	Code Description	Code ID	Compliance	Please provide explanation if your charity is unable to comply with the Code guidelines, or if the guidelines are non-applicable.
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BOARD GOVERNANCE

1	Are there Board members holding staff appointments?		No	
2	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied	
3	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied	
4	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied	

CONFLICT OF INTEREST

5	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
6	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	

STRATEGIC PLANNING

7	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	
8	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	

GOVERNANCE

S/No.	Code Description	Code ID	Compliance	Please provide explanation if your charity is unable to comply with the Code guidelines, or if the guidelines are non-applicable.
HUMAN RESOURCE MANAGEMENT				
11	The Board approves documented human resource policies for staff.	5.1	Complied	
12	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied	
FINANCIAL MANAGEMENT AND CONTROLS				
13	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	
14	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	
15	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
16	The charity discloses its reserves policy in the annual report.	6.4.1	Complied	
17	Does the charity invest its reserves?		Yes	Reserves are invested in fixed deposits with Banks and Financial Institutions in Singapore.
18	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Complied	
FUNDRAISING PRACTICES				
19	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	
DISCLOSURE AND TRANSPARENCY				
20	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	

GOVERNANCE

S/No.	Code Description	Code ID	Compliance	Please provide explanation if your charity is unable to comply with the Code guidelines, or if the guidelines are non-applicable.
21	Are Board members remunerated for their Board services?		No	
22	Does the charity employ paid staff?		Yes	
23	No staff is involved in setting his or her own remuneration.	2.2	Complied	
24	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied	
PUBLIC IMAGE				
25	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	



The Singapore Cheshire Home
Registration Number: 195700160W

(Limited by Guarantee and not having a Share Capital)

Annual Report
Year ended 31 March 2018

Governors' statement

On behalf of all the governors of The Singapore Cheshire Home (the Home), we are pleased to submit this annual report to the members together with the audited financial statements of the Home for the financial year ended 31 March 2018.

The Home has complied with the Code of Governance for Charities and Institutions of a Public Character (IPCs). The Home's Governance Evaluation Checklist for the period from 1 April 2017 to 31 March 2018 can be viewed at the Home Portal www.charities.gov.sg.

The Home has a reserve policy to provide clarity in the Home's management of its reserves and to provide members with the assurance that the Home is well managed and that it has, where appropriate, a strategy for building up reserves. The policy applies to that part of the Home's income that is freely available for its operating purposes. It excludes restricted/designated funds and any part of unrestricted funds that is not readily available for use or already committed.

The Home endeavours to maintain reserves of less than two years of its annual Total Resources Expended. The Council of Governors reviews the level of reserves regularly for the Home's continuing obligations and expansion.

In our opinion:

- (a) the financial statements set out on pages FS1 to FS29 are drawn up so as to give a true and fair view of the financial position of the Home as at 31 March 2018 and the financial performance, changes in funds and cash flows of the Home for the year ended on that date in accordance with the provisions of the Singapore Companies Act, Chapter 50, the Singapore Charities Act, Chapter 37 and Singapore Financial Reporting Standards; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Home will be able to pay its debts as and when they fall due.

The Council of Governors has, on the date of this statement, authorised these financial statements for issue.

Governors

The governors in office at the date of this statement are as follows:

Mrs Chan Chooi Ling
Mr Ho Soo Foo
Mr Kong Yong Yeo
Ms Sheila Lim Siok Keng
Mrs Vivien Loh
Mrs Ng Siew Mun
Ms Sally Kang Ann Suat
Mrs Judy Chok
Mr Ramani Muniyandi
Mr Saw Jin Hong
Dr Jenny Soon
Mr Ong Chong Hock
Mdm Loh Yoke Lean

Governors' interests

The Home has no shares. Its liability is limited by guarantee.

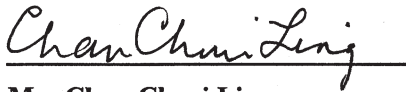
According to the register kept by the Home, no governor who held office at the end of the financial year (including those held by their spouses and infant children) had interests in shares or debentures of the Home or of related corporations either at the beginning of the financial year, or at the end of the financial year.

Neither at the end of, nor at any time during the financial year, was the Home a party to any arrangement whose objects are, or one of whose objects is, to enable the governors of the Home to acquire benefits by means of the acquisition of shares in or debentures of the Home or any other body corporate.

Auditors

The auditors, KPMG LLP, have indicated their willingness to accept re-appointment.

On behalf of the Council of Governors



Mrs Chan Chooi Ling
Governor



Mr Ong Chong Hock
Governor

17 August 2018



KPMG LLP
16 Raffles Quay #22-00
Hong Leong Building
Singapore 048581

Telephone +65 6213 3388
Fax +65 6225 0984
Internet www.kpmg.com.sg

Independent auditors' report

Members of the Home
The Singapore Cheshire Home

Report on the audit of the financial statements

Opinion

We have audited the financial statements of The Singapore Cheshire Home ('the Home'), which comprise the statement of financial position as at 31 March 2018, the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages FS1 to FS29.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ('the Companies Act'), the Charities Act, Chapter 37 and other relevant regulations ('the Charities Act and Regulations'), Financial Reporting Standards in Singapore ('FRSs') so as to give a true and fair view of the financial position of the Home as at 31 March 2018 and of the financial performance, changes in funds and cash flows of the Home for the year ended on that date.

Basis for opinion

We conducted our audit in accordance with Singapore Standards on Auditing ('SSAs'). Our responsibilities under those standards are further described in the '*Auditors' responsibilities for the audit of the financial statements*' section of our report. We are independent of the Home in accordance with the Accounting and Corporate Regulatory Authority *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ('ACRA Code') together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information contained in the annual report. Other information is defined as all information in the annual report other than the financial statements and our auditors' report thereon.

We have obtained all other information prior to the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Companies Act, the Charities Act and Regulations and FRSs and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Home's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Home or to cease operations, or has no realistic alternative but to do so.

Those charged with governance comprises the governors and the Council of Governors. Their responsibilities include overseeing the Home's financial reporting process.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Home's internal controls.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Home's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Home to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

Report on other legal and regulatory requirements

In our opinion, the accounting and other records required to be kept by the Home have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (a) the Home has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Home has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

KPMG LLP

KPMG LLP

*Public Accountants and
Chartered Accountants*

Singapore

17 August 2018

Statement of financial position
As at 31 March 2018

	Note	2018 \$	2017 \$
Assets			
Property, plant and equipment	4	3,108,750	4,935,134
Non-current asset		<u>3,108,750</u>	<u>4,935,134</u>
Quoted investment	5	717,194	628,358
Other receivables	6	119,892	380,234
Cash and cash equivalents	7	631,607	299,051
Fixed deposits	8	7,733,069	7,802,000
Current assets		<u>9,201,762</u>	<u>9,109,643</u>
Total assets		<u>12,310,512</u>	<u>14,044,777</u>
Restricted Funds			
Accumulated Reserve		9,288,150	11,203,951
Building Fund	9	1,718,894	1,718,894
Tanah Merah Hydroponics Fund	10	8,096	8,486
Designated Project Fund	11	179,629	146,568
Programme Development Fund	12	341,962	392,066
Community Silver Trust	13	326,362	118,648
		<u>11,863,093</u>	<u>13,588,613</u>
Unrestricted Funds			
Exigency Fund	14	61,102	66,413
Designated Project Fund	11	500	1,000
Fair value reserve		210,221	161,285
		<u>271,823</u>	<u>228,698</u>
Total funds		<u>12,134,916</u>	<u>13,817,311</u>
Liabilities			
Other payables and accruals	15	175,596	227,466
Current liabilities/Total liabilities		<u>175,596</u>	<u>227,466</u>
Total funds and liabilities		<u>12,310,512</u>	<u>14,044,777</u>

The accompanying notes form an integral part of these financial statements.

Statement of financial activities
Year ended 31 March 2018

	Building Fund \$	Tanah Merah Hydroponics Fund \$	Designated Project Fund \$	Exigency Fund \$	Programme Development Fund \$	Community Silver Trust \$	Fair value reserve \$	Accumulated reserve \$	Total funds 2018 \$	Total funds 2017 \$
Incoming resources										
Government subvention	-	-	-	-	-	-	-	1,671,557	1,671,557	1,710,776
Funding from the National Council of Social Service	-	-	-	-	-	-	-	(1,311)	(1,311)	767,684
Matching Grant	-	-	-	-	-	478,372	-	-	478,372	-
Designated donations	-	-	75,873	20,550	-	-	-	-	96,423	41,639
Programme Fees	-	-	-	-	-	-	-	197,741	197,741	196,527
Tax deductible donations	-	-	-	-	-	-	-	67,248	67,248	104,031
Non-tax deductible donations	-	-	-	-	-	-	-	36,844	36,844	15,450
Client transport subsidy	-	-	-	-	-	-	-	23,269	23,269	22,471
Dividends	-	-	-	-	-	-	-	39,681	39,681	38,285
Interest income	-	-	-	-	-	-	-	33,961	33,961	44,272
Miscellaneous income	-	114	-	7,621	-	-	-	27,492	35,227	20,874
Total incoming resources	-	114	75,873	28,171	-	478,372	-	2,096,482	2,679,012	2,962,009
Resources expended										
Staff costs	-	-	(2,500)	-	-	(191,349)	-	(1,605,093)	(1,798,942)	(1,687,695)
Other expenses	-	(504)	(39,913)	(33,482)	(12,094)	-	-	(2,525,408)	(2,611,398)	(1,025,443)
Total resources expended	-	(504)	(42,413)	(33,482)	(12,094)	(191,349)	-	(4,130,501)	(4,410,340)	(2,713,138)

The accompanying notes form an integral part of these financial statements.

Statement of financial activities (cont'd)
Year ended 31 March 2018

	Building Fund \$	Tanah Merah Hydroponics Fund \$	Designated Project Fund \$	Exigency Fund \$	Programme Development Fund \$	Community Silver Trust \$	Fair value reserve \$	Accumulated reserve \$	Total funds 2018 \$	Total funds 2017 \$
Net incoming/(outgoing) resources before capital expenditure and change in fair value of available-for-sale financial assets	-	(390)	33,460 (21,422)	(5,311)	(12,094) (38,010)	287,023 (58,786)	-	(2,034,019) 118,218	(1,731,331) -	248,871 -
Capital expenditure	-	-	-	-	-	-	-	-	-	-
Other comprehensive income that would be reclassified to profit or loss in the future										
Change in fair value of available-for-sale financial assets	-	-	-	-	-	-	48,936	-	48,936	161,285
Change in fair value of available-for-sale financial assets reclassified to profit or loss	-	-	-	-	-	-	-	-	-	-
Net incoming/(outgoing) resources for the year	-	(390)	12,038 20,523	(5,311)	(50,104)	228,237 (20,523)	48,936	(1,915,801)	(1,682,395)	410,156
Transfer of resources	-	-	-	-	-	-	-	-	-	-
Total funds brought forward	1,718,894	8,486	147,568	66,413	392,066	118,648	161,285	11,203,951	13,817,311	13,407,155
Total funds carried forward	1,718,894	8,096	180,129	61,102	341,962	326,362	210,221	9,288,150	12,134,916	13,817,311

The accompanying notes form an integral part of these financial statements.

Statement of cash flows
Year ended 31 March 2018

	Note	2018 \$	2017 \$
Cash flows from operating activities			
Net (outgoing)/incoming resources before change in fair value of available-for-sale financial assets for the year		(1,731,331)	248,871
Adjustments for:			
Depreciation of property, plant and equipment		1,964,631	425,478
Dividend income*		(39,681)	(38,285)
Interest income		(33,961)	(44,272)
		<u>159,658</u>	<u>591,792</u>
Changes in:			
- Other receivables		250,099	96,653
- Other payables and accruals		(51,870)	14,573
Net cash from operating activities		<u>357,887</u>	<u>703,018</u>
Cash flows from investing activities			
Investment in fixed deposits		–	(700,000)
Proceeds from maturity of fixed deposits		68,931	–
Interest received		43,985	33,796
Purchase of property, plant and equipment		(138,247)	(119,339)
Net cash used in investing activities		<u>(25,331)</u>	<u>(785,543)</u>
Net increase/(decrease) in cash and cash equivalents		332,556	(82,525)
Cash and cash equivalents at 1 April		299,051	381,576
Cash and cash equivalents at 31 March	7	<u>631,607</u>	<u>299,051</u>

* Scrip dividend

The accompanying notes form an integral part of these financial statements.

Notes to the financial statements

These notes form an integral part of the financial statements.

The financial statements were authorised for issue by the Council of Governors on 17 August 2018.

1 Domicile and activities

The Singapore Cheshire Home (the “Home”) is incorporated in the Republic of Singapore. The address of the Home’s registered office is 159 Serangoon Garden Way, Singapore 556056.

The Home is a company limited by guarantee (see note 16) and is registered as a charity under the Charities Act, Chapter 37, since 25 November 1983.

The principal activities of the Home are those relating to the operation of a home and a day care centre for the severely disabled.

The Home is approved as an institution of a public character (IPC) under the provisions of the Income Tax Act.

2 Basis of preparation

2.1 Statement of compliance

The financial statements have been prepared in accordance with the Singapore Financial Reporting Standards (FRS).

2.2 Basis of measurement

The financial statements have been prepared on the historical cost basis except for certain financial assets and liabilities which are measured at fair value.

2.3 Functional and presentation currency

These financial statements are presented in Singapore dollars, which is the Home’s functional currency. All financial information is presented in Singapore dollars, unless otherwise stated.

2.4 Use of estimates and judgements

The preparation of the financial statements in conformity with FRSs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Measurement of fair values

A number of the Home's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Home has an established control framework with respect to the measurement of fair values. The finance team has overall responsibility for all significant fair value measurements, including Level 3 fair values, where applicable.

The finance team regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the team assesses and documents the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of FRS, including the level in the fair value hierarchy in which such valuations should be classified.

When measuring the fair value of an asset or a liability, the Home uses market observable data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement (with Level 3 being the lowest).

The Home recognises transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values of financial instruments is included note 20.

2.5 Adoption of new and revised financial reporting standards

In April 2017, the Home adopted the new and revised FRSs and Interpretations, which became effective for the current financial year. The adoption of the new FRSs and Interpretations to FRSs did not result in substantial changes to the Home's accounting policies and had no material effect on the amounts reported for the current or prior financial years.

3 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements, except as explained in note 2.5, which addresses changes in accounting policies.

3.1 Foreign currency transactions

Transactions in foreign currencies are translated to the functional currency of the Home at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the end of the reporting date are translated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortised cost in foreign currency translated at the exchange rate at the end of the year.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary items in a foreign currency that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction. Foreign currency differences arising on translation are recognised in profit or loss, except for the differences which are recognised in other comprehensive income arising on the translation of available-for-sale equity instruments (except on impairment in which case foreign currency differences that have been recognised in other comprehensive income are reclassified to profit or loss).

3.2 Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes:

- the cost of materials and direct labour;
- any other costs directly attributable to bringing the assets to a working condition for their intended use;
- the costs of dismantling and removing the items and restoring the site on which they are located; and
- capitalised borrowing costs.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The gain or loss on disposal of an item of property, plant and equipment is determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and is recognised net within other income/other expenses in the statement of financial activities.

Subsequent costs

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Home, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in statement of financial activities as incurred.

Depreciation

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed and if a component has a useful life that is different from the remainder of that asset, that component is depreciated separately.

Depreciation is recognised as an expense in statement of financial activities on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Depreciation is recognised from the date that the property, plant and equipment are installed and are ready for use, or in respect of internally constructed assets, from the date that the asset is completed and ready for use.

The estimated useful lives for the current and comparative periods are as follows:

Leasehold property	30 years
Leasehold improvement	10 years
Furniture	10 years
Equipment and motor vehicles	5 years

Depreciation methods, useful lives and residual values are reviewed at the end of each reporting period and adjusted if appropriate.

3.3 Financial instruments

Non-derivative financial assets

The Home initially recognises loans and receivables on the date that they are originated. All other financial assets are recognised initially on the trade date, which is the date that the Home becomes a party to the contractual provisions of the instrument.

The Home derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Home is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Home has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Home classifies non-derivative financial assets into the following categories: loans and receivables and available-for-sale financial assets.

Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method, less any impairment losses.

Loans and receivables comprise cash and cash equivalents, and other receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and bank deposits.

Available-for-sale financial assets

The Home's quoted investment comprises investment in equity securities are classified as available-for-sale financial assets. Available-for-sale financial assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, they are measured at fair value and changes therein, other than impairment losses, are recognised in other comprehensive income and presented in the fair value reserve in funds. When an investment is derecognised, the gain or loss accumulated in funds is reclassified to statement of financial activities.

Non-derivative financial liabilities

The Home initially recognises all financial liabilities on the trade date, which is the date that the Home becomes a party to the contractual provisions of the instrument.

The Home derecognises a financial liability when its contractual obligations are discharged, cancelled or when they expire.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Home has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Home classifies non-derivative financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortised cost using the effective interest method.

Other financial liabilities comprise other payables and accruals.

3.4 Impairment

Non-derivative financial assets

A financial asset not carried at fair value through profit or loss is assessed at each reporting period to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event has had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a debtor, indications that a debtor or issuer will enter bankruptcy, economic conditions that correlate with defaults or the disappearance up an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below its cost is objective evidence of impairment. The Home considers a decline of 20% to be significant and a period of 9 months to be prolonged.

Loans and receivables

The Home considers evidence of impairment for loans and receivables at a specific asset. All individually significant loans and receivables are assessed for specific impairment.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in the statement of financial activities and reflected in an allowance account against loans and receivables. Interest on the impaired asset continues to be recognised. When the Home considers that there are no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, then the previously recognised impairment loss is reversed through the statement of financial activities.

Available-for-sale financial assets

Impairment losses on available-for-sale financial assets are recognised by reclassifying the losses accumulated in the fair value reserve in the statement of financial activities. The cumulative loss is the difference between the acquisition cost, net of any principal repayment and amortisation, and the current fair value, less any impairment loss recognised previously in the statement of financial activities. Changes in cumulative impairment provisions attributable to application of the effective interest method are reflected as a component of interest income. If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be related objectively to an event occurring after the impairment loss was recognised, then the impairment loss is reversed. The amount of the reversal is recognised in profit or loss. Any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognised in other comprehensive income.

Non-financial assets

The carrying amounts of the Home's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGU.

Impairment losses are recognised in the statement of financial activities.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

3.5 Employee benefits

Defined contribution plan

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contribution into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in the statement of financial activities in the periods during which services are rendered by employees.

Short-term compensated absences

The expected cost of employee benefits in the form of unutilised short-term compensated absences is recognised in the statement of financial activities.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Home has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

3.6 Incoming resources

Residents' contributions are recognised on accrual basis when the right to receive is established.

Donations are recognised on cash receipts basis, except for committed donations that are recognised on accrual basis when the commitments are signed.

Interest income from bank deposits is accrued on a time proportioned basis.

Interest income in respect of monies set aside for specific purposes is credited to the respective fund accounts.

Government grants and contributions from the National Council of Social Services ("NCSS"), and Ministry of Social and Family Development ("MSF") are recognised on an accrual basis.

Grants from the Community Silver Trust are recognised on cash receipts basis.

Dividend income is recognised in statement of financial activities when the Home's right to receive payment is established.

3.7 New standards and interpretations not adopted

A number of new standards and amendments to standards are effective for annual periods beginning after 1 April 2017 and earlier application is permitted. The Home has not early applied the new or amended standards in preparing these statements.

For those new standards and amendments to standards that are relevant to the Home in future financial periods, the Home has started to assess the transition options and the potential impact on its financial statements.

Applicable to 2018 financial statements

New standards

Summary of the requirements

Potential impact on the financial statements

FRS 109 *Financial Instruments*

FRS 109 replaces most of the existing guidance in FRS 39 *Financial Instruments: Recognition and Measurement*. It includes revised guidance on the classification and measurement of financial instruments, a new expected credit loss model for calculating impairment on financial assets, and new general hedge accounting requirements. It also carries forward the guidance on recognition and derecognition of financial instruments from FRS 39.

FRS 109 is effective for annual periods beginning on or after 1 January 2018, with early adoption permitted. Retrospective application is generally required, except for hedge accounting. For hedge accounting, the requirements are generally applied prospectively, with some limited exceptions. Restatement of comparative information is not mandatory. If comparative information is not restated, the cumulative effect is recorded in opening equity as at 1 January 2018.

Based on its initial assessment, the Home does not expect FRS 109 to have a significant impact on the Home's financial statements.

The Home does not expect a significant change to the measurement basis arising from adopting the new classification and measurement model under FRS 109. The Home holds quoted equity investment as long term investment. It is currently classified as available-for-sale financial asset, and is expected to be classified as financial asset subsequently measured at fair value through other comprehensive income under FRS 109. The Home plans to apply the simplified approach and record lifetime expected impairment losses on its financial assets where applicable.

Overall, the Home does not expect a significant change in classification and measurement of financial assets or significant change in impairment loss allowance on adoption of FRS 109.

Applicable to 2019 financial statements

New standards

Summary of the requirements

Potential impact on the financial statements

FRS 116 Leases

FRS 116 eliminates the lessee's classification of leases as either operating leases or finance leases and introduces a single lessee accounting model. Applying the new model, a lessee is required to recognise right-of-use (ROU) assets and lease liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value.

The Home plans to adopt the standard when it becomes effective in 2019. The Home is currently assessing the impact of the standard including the transition options.

FRS 116 substantially carries forward the lessor accounting requirements in FRS 17 *Leases*. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for these two types of leases using the FRS 17 operating lease and finance lease accounting models respectively. However, FRS 116 requires more extensive disclosures to be provided by a lessor.

When effective, FRS 116 replaces existing lease accounting guidance, including FRS 17, INT FRS 104 *Determining whether an Arrangement contains a Lease*; INT FRS 15 *Operating Leases—Incentives*; and INT FRS 27 *Evaluating the Substance of Transactions Involving the Legal Form of a Lease*.

FRS 116 is effective for annual periods beginning on or after 1 January 2019, with early adoption permitted if FRS 115 is also applied.

4 Property, plant and equipment

Cost	Leasehold property \$	Leasehold improvement \$	Furniture \$	Equipment \$	Motor vehicles \$	Total \$
At 1 April 2016	5,305,527	2,055,306	431,920	771,498	329,578	8,893,829
Additions	—	—	—	119,339	—	119,339
Written off	—	—	(1,627)	(6,820)	—	(8,447)
At 31 March 2017	5,305,527	2,055,306	430,293	884,017	329,578	9,004,721
Additions	—	—	—	120,327	17,920	138,247
At 31 March 2018	5,305,527	2,055,306	430,293	1,004,344	347,498	9,142,968
Accumulated depreciation						
At 1 April 2016	1,824,930	458,253	380,454	659,341	329,578	3,652,556
Depreciation charge for the year	145,739	205,531	8,152	66,056	—	425,478
Written off	—	—	(1,627)	(6,820)	—	(8,447)
At 31 March 2017	1,970,669	663,784	386,979	718,577	329,578	4,069,587
Depreciation charge for the year	1,675,333	205,531	7,371	74,007	2,389	1,964,631
At 31 March 2018	3,646,002	869,315	394,350	792,584	331,967	6,034,218
Carrying amounts						
At 1 April 2016	3,480,597	1,597,053	51,466	112,157	—	5,241,273
At 31 March 2017	3,334,858	1,391,522	43,314	165,440	—	4,935,134
At 31 March 2018	1,659,525	1,185,991	35,943	211,760	15,531	3,108,750

Change in estimates

During the year, the management revised the estimated useful life of the leasehold property from 50 years to 30 years as the management is of the view that the revised estimated useful life better represent the Home's current and future usage of the leasehold property. The revision in estimate has been applied on a prospective basis from 1 April 2017. The effect of the above revision on depreciation expenses in current and future periods are as follows:

	2018 \$	2019 \$	2020 \$	2021 \$	Later \$
Increase/(decrease) in depreciation expense	1,522,263	316,428	111,997	(51,908)	(1,898,780)

5 Quoted investment

	2018 \$	2017 \$
Available-for-sale equity securities	717,194	628,358

The investment comprises 58,365 (2017: 55,113) ordinary shares in HSBC Holdings plc, incorporated in the United Kingdom. The shares issued are quoted in the United States dollars.

6 Other receivables

	2018 \$	2017 \$
Amount due from NCSS		
- Community Chest	480	86,483
- Tote Board Social Service Fund	49,666	162,391
- VWOs - Charities Capability Fund	—	14,980
Amount due from MSF	—	35,573
Dividend receivable	16,194	16,413
Deposits	8,885	3,885
Interest receivable	16,729	26,753
Prepayments	4,626	4,037
Other receivables	23,312	29,719
	<u>119,892</u>	<u>380,234</u>

The Home's exposure to credit risk related to other receivables is disclosed in note 20.

7 Cash and cash equivalents

	2018 \$	2017 \$
Cash and cash equivalents at end of the year comprise:		
- cash at banks and in hand	631,607	299,051

8 Fixed deposits

The fixed deposits are allocated to the respective funds/designations as follow:

	2018	2017
	\$	\$
Accumulated fund	5,978,114	6,035,045
Building Fund	1,714,955	1,714,955
Exigency Fund	40,000	52,000
	<u>7,733,069</u>	<u>7,802,000</u>

Other than the above fixed deposits, no separate funds in the form of cash or other assets have been earmarked for the purpose of a specific fund.

The effective interest rates per annum at the reporting date are as follows:

	2018	2017
	%	%
Fixed deposits with financial institutions	<u>0.15 -1.35</u>	<u>0.15 – 1.90</u>

Interest rates reprices at intervals of six, eight, nine and twelve months.

9 Building Fund

The Building Fund as at 31 March 2018 and 2017 represents the balance of funds received under the Home's Building Fund Projects, together with accrued interest thereon, not yet used for Building Fund projects. The Building Fund project for the Day Care Centre was closed on 31 March 1993 on completion of the project. Governors intend to utilise the remaining balance for future development and has obtained approval from the Comptroller of Income Tax.

10 Tanah Merah Hydroponics Fund

The Tanah Merah Hydroponics Fund (formerly known as the Tanah Merah Country Club Fund) was set up in 1995 with the donation received from Tanah Merah Country Club for acquisition and maintenance of the hydroponic gardening project and/or purchase and maintenance of therapy equipment.

11 Designated Project Fund

The Restricted Designated Project Fund was set up in 1995 with donations received from the donors who have stated their items or purposes where the funds should be channelled to finance specific expenditures.

The Unrestricted Designated Project Fund is utilised at the discretion of the Council of Governors.

12 Programme Development Fund

The Programme Development Fund was set up in 1997, using unsolicited donations received to provide funding for NCSS funded programmes.

13 Community Silver Trust

Community Silver Trust was set up by the Government and jointly administered by Ministry of Health (“MOH”) and the Ministry of Social and Family Development (“MSF”) in 2011. With effect from 1 July 2013, MSF was replaced by Agency for Integrated Care (“AIC”). MOH will provide a matching grant of one dollar for every donation dollar raised by the Home for the Intermediate and long-term care (“ILTC”) services.

The following have been included in arriving at the Community Silver Trust at the financial year end:

	2018 \$	2017 \$
At 1 April	118,648	146,757
Matching Grant	478,372	–
Expenditure	(270,658)	(28,109)
At 31 March	<u>326,362</u>	<u>118,648</u>

14 Exigency Fund

The Exigency Fund was set up in July 1998, using proceeds from sales of handicrafts made by the residents and donations received to provide funding to defray all basic funeral expenditure of any destitute resident and for any expenditure for which no money has been previously set aside in any fund or budget.

15 Other payables and accruals

	2018 \$	2017 \$
Accrued operating expenses	145,747	118,396
Accrued payables to contractors	–	70,020
Sundry payables	28,849	39,050
	<u>175,596</u>	<u>227,466</u>

The Home’s exposure to currency and liquidity risk related to other payables and accruals is disclosed in note 20.

16 Members' guarantee

Every member of the Home undertakes to contribute to the assets of the Home in the event of the Home being wound up or within one year after the member ceases to be a member, for payment of the debts and liabilities of the Home contracted before the member ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding one hundred dollars.

17 Net incoming resources

Other than disclosed elsewhere in the financial statements, the following items have been included in arriving at net incoming resources for the year:

	2018 \$	2017 \$
Depreciation of property, plant and equipment	(1,964,631)	(425,478)
Staff costs	(1,798,942)	(1,687,694)
Contributions to defined contribution plans included in staff costs	(150,917)	(126,333)
Dividend income	39,681	38,285
Interest income	33,961	44,272

18 Income tax expense

There is no tax charge for the current year as the Home is a registered charity with income tax exemption with effect from the Year of Assessment 2008.

19 Related parties

Key management personnel of the Home are those persons having the authority and responsibility for planning, directing and controlling the activities of the Home.

Key management personnel compensation

Key management personnel compensation comprises:

	2018 \$	2017 \$
Salaries and other short-term employee benefits	438,956	411,700
Contributions to defined contribution plans	50,756	48,516
	<u>489,712</u>	<u>460,216</u>

Number of key management in remuneration books:

	2018	2017
\$100,001 - \$200,000	1	1
\$100,000 and below	4	4
	<u>5</u>	<u>5</u>

20 Financial risk management

Overview

The Home has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- market risk

This note presents information about the Home's exposure to each of the above risks, the Home's objectives, policies and processes for measuring and managing risk, and the Home's management of capital.

Risk management framework

Risk management is integral to the whole business of the Home. The Home has a system of controls in place to create an acceptable balance between the cost of risks occurring and the cost of managing the risks. The management continually monitors the Home's risk management process to ensure that an appropriate balance between risk and control is achieved.

Credit risk

Credit risk is the potential financial loss resulting from the failure of a customer or a counterparty to settle its financial and contractual obligations to the Home, as and when they fall due.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Cash and fixed deposits are placed with bank and financial institutions which are regulated.

At the reporting date, except for amount due from NCSS (note 6), which accounts for 42% of other receivables at 31 March 2018 (2017: amount due from NCSS, 69%), there is no significant concentration (more than 10%) of credit risk in respect of other receivables. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

Impairment losses

The ageing of other receivables at the reporting date is:

	Gross 2018 \$	Impairment losses 2018 \$	Gross 2017 \$	Impairment losses 2017 \$
Not past due	95,645	—	354,018	—
Past due	19,621	—	22,179	—
	<u>115,266</u>	<u>—</u>	<u>376,197</u>	<u>—</u>

The Home believes that the unimpaired amounts that are past due are still collectible, based on historical payment behaviour and extensive analysis of client credit risk.

Liquidity risk

Liquidity risk is the risk that the Home will encounter difficulty in meeting the obligations as they fall due. The Home monitors its liquidity risk and maintains a level of cash and cash equivalents deemed adequate by management to finance the Home's operations and to mitigate the effects of fluctuations in cash flows.

The carrying amount of other payables and accruals reflect the contractual undiscounted cash outflows that are expected to be repaid within 1 year.

Market risk

Market risk is the risk that changes in market prices, such as interest rates, equity prices and exchange rates will affect the Home's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument and future cash flows will fluctuate due to changes in market interest rates. Fixed deposits are fixed rate instruments. The Home does not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Equity price risk

Equity price risk arises from available-for-sale equity securities. The Home's equity investment is listed on the London Stock Exchange. For such investment classified as available-for-sale, a 10% increase in the share price of the equity investment at the reporting date would have increased the Home's funds by \$71,719 (2017: \$62,836); an equal change in the opposite direction would have decreased the Home's funds by \$71,719 (2017: \$62,836). The analysis is performed on the same basis for 2017 and assumes that all other variables remain the same.

Foreign currency risk

The Home incurs foreign currency risk on quoted investment that are denominated in currencies other than Singapore dollars. The currencies giving rise to this risk are primarily United States (US) dollars.

The Home's exposure to foreign currency is as follows:

	2018 US dollar \$	2017 US dollar \$
Quoted investment	<u>717,194</u>	<u>628,358</u>

Sensitivity analysis

A 10% strengthening of the Singapore dollar, as indicated below, against the US dollar at 31 March would have decreased the Home's funds by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Home considered to be reasonably probable at the end of the reporting period. The analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2017, albeit that the reasonably possible foreign exchange rate variances were different, as indicated below:

	2018 Funds \$	2017 Funds \$
US dollar	<u>(71,719)</u>	<u>(62,836)</u>

A 10% weakening of Singapore dollar against the above currency at 31 March would have had the equal but opposite effect on the above currency to the amounts shown above, on the basis that all other variables remain constant.

Capital management

The Home defines "capital" as all components of funds.

The Governors' policy is to maintain sufficient funds so as to sustain future activities of the Home. The Governors seek to maintain a balance between the receipts and expenditures of the Home.

There were no changes in the Home's approach to capital management during the year.

The Home is not subject to externally imposed capital requirements.

Accounting classifications and fair values

The carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy are as follows. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

	Loans and receivables \$	Available- for-sale \$	Other financial liabilities \$	Total \$	Level 1 fair value \$
2018					
Financial assets measured at fair value					
Quoted investment	—	717,194	—	717,194	717,194
Financial assets not measured at fair value					
Other receivables*	115,266	—	—	115,266	
Fixed deposits	7,733,069	—	—	7,733,069	
Cash and cash equivalents	631,607	—	—	631,607	
	<u>8,479,942</u>	<u>—</u>	<u>—</u>	<u>8,479,942</u>	
Financial liabilities not measured at fair value					
Other payables and accruals	—	—	(175,596)	(175,596)	
2017					
Financial assets measured at fair value					
Quoted investment	—	628,358	—	628,358	628,358
Financial assets not measured at fair value					
Other receivables*	354,018	—	—	354,018	
Fixed deposits	7,802,000	—	—	7,802,000	
Cash and cash equivalents	299,051	—	—	299,051	
	<u>8,455,069</u>	<u>—</u>	<u>—</u>	<u>8,455,069</u>	
Financial liabilities not measured at fair value					
Other payables and accruals	—	—	(227,466)	(227,466)	

* exclude prepayments

Measurement of fair values

Quoted investment

The fair value of quoted investment is determined by reference to the quoted bid price at the reporting date.

Other financial assets and liabilities

The carrying amounts of other financial assets and liabilities with a maturity of less than one year (including other receivables, cash and cash equivalents and other payables and accruals) are assumed to approximate their fair values because of the short period to maturity.

Financial statements – supplementary schedules
Year ended 31 March 2018

Pursuant to the requirements of the NCSS that funds the programmes of the Home, the Home's statement of financial position and statement of financial activities should be presented to report assets, liabilities, income and expenditures of each activity programme and of the headquarter.

Below are the bases of apportionment, where applicable, used by Management for the significant accounts in these supplementary schedules:

	Headquarter \$	Residential care \$	Day care \$
Incoming resources other than those designated to specific activity programmes ⁽ⁱ⁾	20%	60%	20%
Professional fees	Actual ⁽ⁱⁱ⁾	70% ⁽ⁱⁱⁱ⁾	30% ⁽ⁱⁱⁱ⁾
Food ^(iv)	0%	90%	10%

(i) Based on the actual operating expenses incurred for each activity programme in the prior year

(ii) Based on the actual expenses incurred for the headquarter

(iii) Based on average number of clients of the residential care programme and day care programme for the year

(iv) Based on headcount of clients and staff and the consumption of meals

The reporting of the other accounts in the supplementary schedules are based on respective programmes' balances. Assets and liabilities are recorded and reported for each activity programme. The quoted investment which was bequeathed to the Home, is attributed to the headquarter and the activity programmes on the same basis for incoming resources other than those designated to specific activity programmes.

Income streams are analysed according to the activity programme that received or produced the income. Expenditures are generally directly attributed to activity programmes that incurred such expenses.

Financial statements – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018				2017			
	Residential		Day care	Total	Residential		Day care	Total
	Headquarter	care			Headquarter	care		
	\$	\$	\$	\$	\$	\$	\$	\$
Non-current assets								
Property, plant and equipment	6,061	2,039,131	1,063,558	3,108,750	9,944	3,521,138	1,404,052	4,935,134
Current assets								
Quoted investment	143,439	430,316	143,439	717,194	125,672	377,014	125,672	628,358
Other receivables	14,573	97,470	7,849	119,892	92,198	282,976	5,060	380,234
Fixed deposits	88,116	7,045,724	599,229	7,733,069	591,860	6,406,014	804,126	7,802,000
Cash at bank and in hand	126,321	378,965	126,321	631,607	59,810	179,431	59,810	299,051
	372,449	7,952,475	876,838	9,201,762	869,540	7,245,435	994,668	9,109,643
Total assets	378,510	9,991,606	1,940,396	12,310,512	879,484	10,766,573	2,398,720	14,044,777
Restricted funds								
Accumulated Reserve	198,309	7,344,029	1,745,812	9,288,150	704,962	8,303,499	2,195,490	11,203,951
Building Fund	–	1,718,894	–	1,718,894	–	1,718,894	–	1,718,894
Tanah Merah Hydroponic Fund	–	–	8,096	8,096	–	–	8,486	8,486
Designated Project Fund	–	175,239	4,390	179,629	–	136,467	10,101	146,568
Programme Development Fund	–	205,242	136,720	341,962	–	255,346	136,720	392,066
Community Silver Trust	–	326,362	–	326,362	–	118,648	–	118,648
	198,309	9,769,766	1,895,018	11,863,093	704,962	10,532,854	2,350,797	13,588,613

Financial statements – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018				2017			
	Residential		Day care	Total	Residential		Day care	Total
	Headquarter	care	\$	\$	Headquarter	care	\$	\$
	\$	\$			\$	\$		
Unrestricted funds								
Exigency Fund	61,102	–	–	61,102	66,413	–	–	66,413
Designated Project Fund	500	–	–	500	1,000	–	–	1,000
Fair Value Reserve	42,044	126,133	42,044	210,221	32,257	96,771	32,257	161,285
	103,646	126,133	42,044	271,823	99,670	96,771	32,257	228,698
Total funds	301,955	9,895,899	1,937,062	12,134,916	804,632	10,629,625	2,383,054	13,817,311
Current liabilities								
Other payables and accruals	76,555	95,707	3,334	175,596	74,852	136,948	15,666	227,466
Total liabilities	76,555	95,707	3,334	175,596	74,852	136,948	15,666	227,466
Total funds and liabilities	378,510	9,991,606	1,940,396	12,310,512	879,484	10,766,573	2,398,720	14,044,777
<u>Accumulated Reserve</u>								

The Accumulated Reserve balance at end of the year as indicated above is restricted for the operations of respective programme and for the benefits of its intended clients only. In keeping with the funder/donor's intent for the use of monies, the Accumulated Reserve will not be transferred out of the programme for other purposes.

Financial statements – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018				2017			
	Residential		Day care	Total	Residential		Day care	Total
	Headquarter	care			Headquarter	care		
	\$	\$	\$	\$	\$	\$	\$	\$
Incoming resources								
Government subvention	–	1,548,406	123,151	1,671,557	–	1,612,292	98,484	1,710,776
Funding from the National Council of Social Service								
- Community Chest	–	–	–	–	233,363	–	–	233,363
- Tote Board Social Service Fund	–	(3,332)	2,021	(1,311)	–	489,711	26,906	516,617
- VCF	–	–	–	–	17,704	–	–	17,704
Unsolicited donations	20,818	62,456	20,818	104,092	23,896	71,689	23,896	119,481
Designated donations	15,550	62,879	17,994	96,423	–	35,807	5,832	41,639
Programme fees	–	164,645	33,096	197,741	–	164,660	31,867	196,527
Client transport subsidy	–	720	22,549	23,269	–	690	21,781	22,471
Dividends	7,936	23,809	7,936	39,681	7,658	22,970	7,657	38,285
Interest income	6,896	20,329	6,736	33,961	8,929	26,507	8,836	44,272
Matching Grant - MOH	–	400,683	77,689	478,372	–	–	–	–
Miscellaneous	6,919	14,766	5,807	27,492	1,641	7,254	4,231	13,126
Miscellaneous (Exigency Fund & TMHF)	7,621	–	114	7,735	7,357	–	391	7,748
	65,740	2,295,361	317,911	2,679,012	300,548	2,431,580	229,881	2,962,009
Less: Resources expended	(578,204)	(3,058,447)	(773,690)	(4,410,341)	(558,537)	(1,736,638)	(417,963)	(2,713,138)
(Deficit)/Surplus for the year	(512,464)	(763,086)	(455,779)	(1,731,329)	(257,989)	694,942	(188,082)	248,871

Financial statements – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018				2017			
	Residential		Day care	Total	Residential		Day care	Total
	Headquarter	care			Headquarter	care		
	\$	\$	\$	\$	\$	\$	\$	\$
Resources expended								
Audit fee	29,030	–	–	29,030	28,700	–	–	28,700
Communication	1,524	2,804	776	5,104	1,414	2,312	732	4,458
Depreciation	2,653	1,555,101	406,877	1,964,631	5,637	364,605	55,236	425,478
Food	–	89,054	8,930	97,984	–	89,614	8,505	98,119
Food (DE)	–	2,948	2,610	5,558	–	5,854	–	5,854
Gratuity expenses *	–	32,857	3,158	36,015	–	33,877	3,433	37,310
GST expenses	3,849	28,347	3,822	36,018	6,131	29,227	4,628	39,986
GST Expenses (DE)	–	27	63	90	–	–	–	–
Housekeeping	–	12,655	748	13,403	–	12,247	898	13,145
Housekeeping (DE)	–	382	–	382	–	–	–	–
Insurance	56	7,294	5,206	12,556	56	7,866	5,343	13,265
Laundry	–	10,994	–	10,994	–	10,379	–	10,379
Maintenance:								
- Equipment	3,397	30,220	1,571	35,188	5,394	29,856	2,756	38,006
- Equipment (PDF)	–	12,094	–	12,094	4,179	–	–	4,179
- Land and building	–	73,227	1,301	74,528	–	56,400	939	57,339
- Land and building (DE)	–	–	900	900	–	–	–	–
- Vehicles	–	4,380	4,996	9,376	–	3,487	6,408	9,895
Manpower contract service *	–	5,391	211	5,602	–	4,553	362	4,915
Balance carried forward	40,509	1,867,775	441,169	2,349,453	51,511	650,277	89,240	791,028

Financial Statement – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018				2017			
	Headquarter	Residential	Day care	Total	Headquarter	Residential	Day care	Total
	\$	care	\$	\$	\$	care	\$	\$
Balance brought forward	40,509	1,867,775	441,169	2,349,453	51,511	650,277	89,240	791,028
Medicines	10	37,209	—	37,219	—	15,951	—	15,951
Medicines (DE)	—	—	—	—	—	15,037	—	15,037
Miscellaneous (Exigency Fund)	33,482	—	—	33,482	2,700	—	—	2,700
Miscellaneous	1,031	451	388	1,870	668	478	73	1,219
Office supplies	1,184	690	143	2,017	1,255	819	181	2,255
Professional fees	800	47,740	18,716	67,256	22,733	48,190	19,153	90,076
Public education	—	3,600	—	3,600	—	3,600	—	3,600
Recruitment expenses *	—	—	—	—	—	1,297	319	1,616
Salaries, bonuses and allowances *	488,202	811,922	214,473	1,514,597	467,343	855,893	283,674	1,606,910
Salaries, bonuses and allowances (CST) *	—	113,660	77,689	191,349	—	—	—	—
Social recreation	—	480	86	566	—	767	1,818	2,585
Specific Assistance to Clients (DE)	—	31,493	1,491	32,984	—	20,416	2,053	22,469
Staff benefits *	6,726	35,320	3,493	45,539	6,576	23,535	5,441	35,552
Staff benefits (DE) *	500	1,650	350	2,500	—	500	—	500
Staff training *	340	2,550	450	3,340	702	190	—	892
Balance carried forward	572,784	2,954,540	758,448	4,285,772	553,488	1,636,950	401,952	2,592,390

Financial statements – supplementary schedules (cont'd)
Year ended 31 March 2018

	2018			2017		
	Residential			Residential		
	Headquarter \$	care \$	Day care \$	Headquarter \$	care \$	Day care \$
			Total \$			Total \$
Balance brought forward	572,784	2,954,540	758,448	553,488	1,636,950	401,952
Transport	228	5,200	9,117	337	6,661	9,057
Utilities	5,182	96,739	5,566	4,712	88,645	5,096
Other expenses	10	909	55	—	752	20
Vocational Training (TMHF)	—	—	504	—	—	1,815
Vocational Training and Craft Purposes	—	411	—	—	3,090	23
Volunteer Development & Recognition	—	648	—	—	540	—
Expenditure for the year	578,204	3,058,447	773,690	558,537	1,736,638	417,963
			4,410,341			2,713,138

VCF : VWOs-Charities Capability Fund
DE : Designated Expenditure
PDF : Programme Development Fund
CST : Community Silver Trust
TMHF : Tanah Merah Hydroponics Fund

* represents staff costs

Origin of the Red Feather



Leonard Cheshire Disability's red feather logo, which was used by Cheshire Homes, worldwide until 2007, had its origin dating back to the late 1950s in Singapore.

The Singapore Cheshire Home was planning a fundraising flag day and wanted to use something a little different from the usual paper flags – something which would make people sit up and take notice. Mrs Maggie Murphy, a volunteer with the residential service in Singapore suggested using a feather. It was decided to dye the feathers red, both to symbolise courage and because in parts of South East Asia the colour stands for happiness and prosperity. The originator of the red feather emblem went on to become a founder member of the Home Management Committee.

The idea worked, and soon spread to other Leonard Cheshire projects. Before long, the red feather logo was being used worldwide wherever the Leonard Cheshire name was known.

Although the worldwide use of the red feather was discontinued in 2007, it continues to be the Home's logo in Singapore.

Adapted from the archives of Leonard Cheshire Disability Home, UK.

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